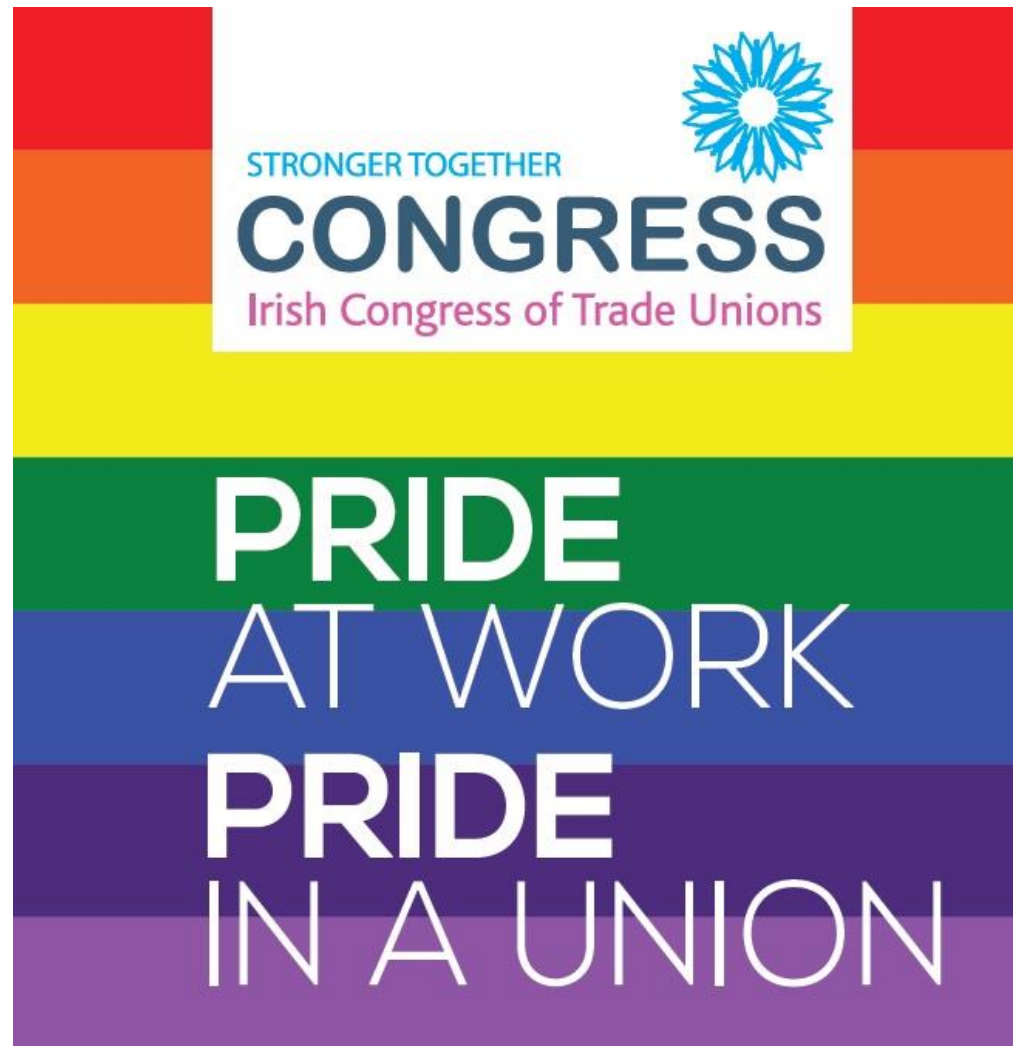


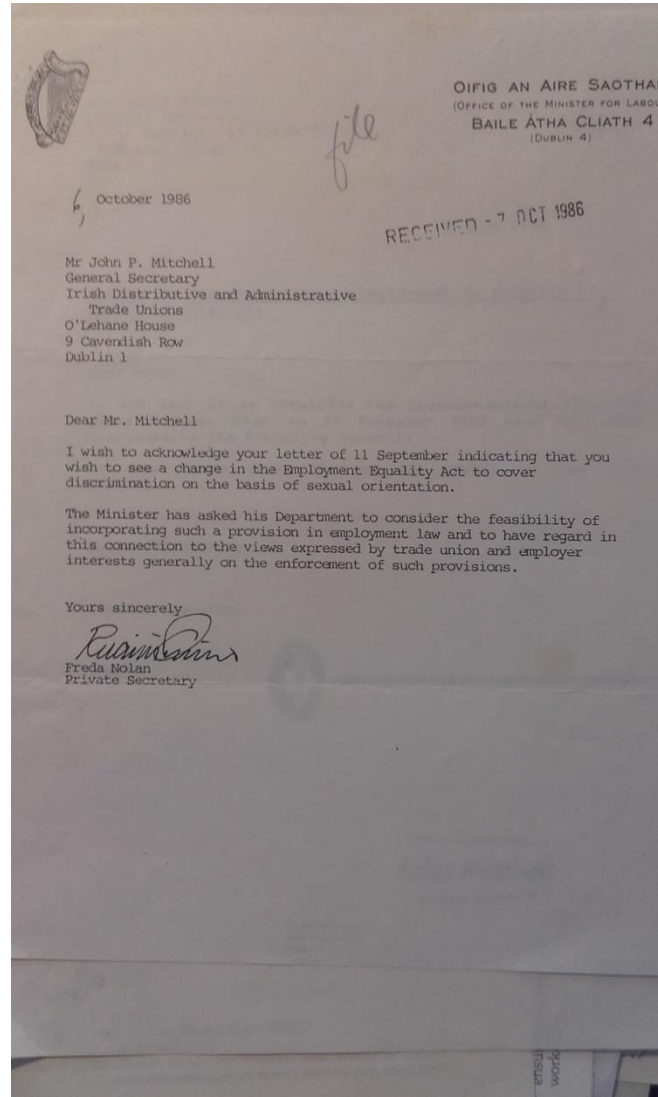
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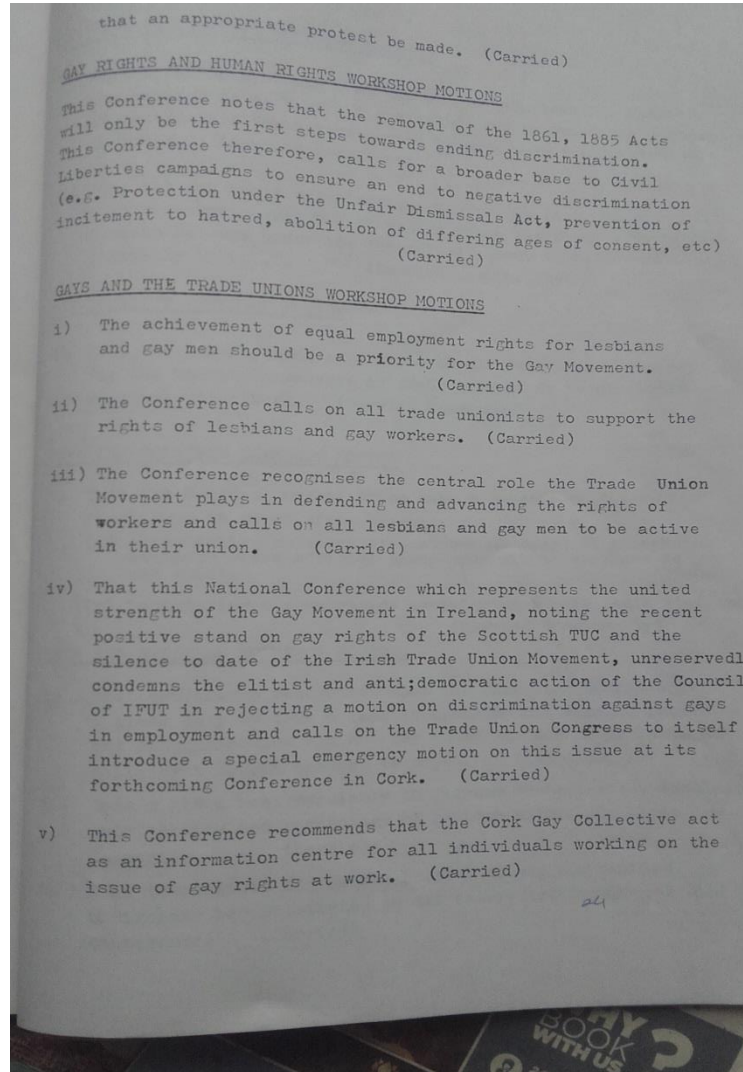
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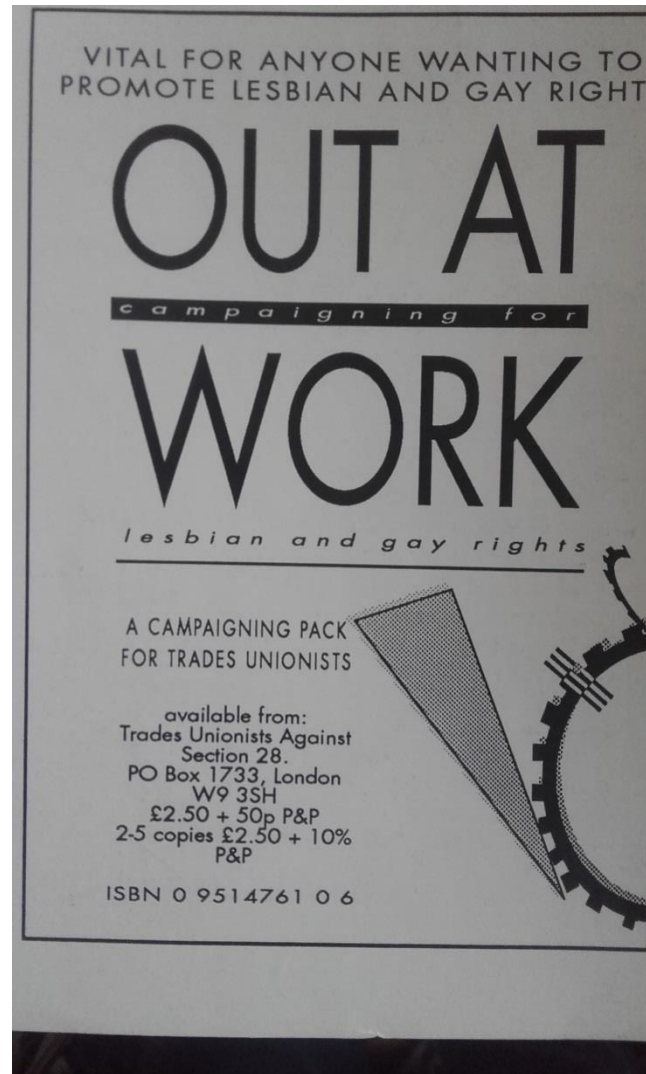
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ICTU backs gay rights and divorce

Cork Examiner, Saturday, July 10, 1982 Page 9

ICTU annual conference
Reports from Belfast by VIVION KILFEATHER

did occur and divorce should be allowed as a civil right.

The conference also passed a motion calling for a ban on plastic bullets in the North and another which called for the support of Congress for trade union rights in Poland.

The new Congress president, Mr. Paddy Cardiff, expressed the wish that some progress would be made in the year ahead on the rationalisation of the movement.

Congress now has 92 unions affiliated to it, and efforts are expected to be made shortly to bring about an amalgamation of some of them.

Mr. Cardiff, who is general secretary of the country's second biggest union, the F.W.U.I. said that Congress would be looking at ways of simplifying the rationalisation procedure and he hoped that a package would emerge which would make it more attractive for unions to amalgamate.

But one of the greatest problems facing the movement in the year ahead would be unemployment, he added.

Mr. Matt Merrigan, branch secretary of the ATGWU, said that the trade union movement would be opposed to the proposed 30% new flat tax rate put forward by the Irish Commission on Taxation.

Mr. Merrigan said that what the unions were seeking basically was wider bands at the lower levels which would be kept level with inflation. He said the 30% flat rate did not take into account the hierarchical situation of people in terms of wealth.

He said it would appear that the ending of P.R.S.I. would mean that there would be no P.R.S.I. benefits which could be inequitable depending on family needs and requirements.

Unless social welfare benefits were inflation-proof it could mean that in a matter of years a massive reduction in real terms of social welfare benefits in situations of unemployment and long illness could occur. It is understood that part of the commission's proposals will mean an expenditure tax ranging between 35 and 85 per cent on almost all purchases above £15,000 a year, excluding cars houses and clothing.

Leaders of the IT&GWU and the FWUI were not prepared to comment on the report today until they were satisfied that the details leaked to one Dublin newspaper were officially announced.

Mr. John F. Carroll, the ITGWU president, said that international tension in recent years had brought the awesome threat of nuclear war even closer.

He said that as the worldwide recession deepened there had been a growing temptation for governments to seize the opportunity for a Foreign Ministry adventure in order to distract public attention from political and economic problems at home. It was curious, said Mr. Carroll, how money which was unavailable to cut the dole queues could suddenly flow in abundance to finance wars abroad.

In view of the growing pressure towards war, people were faced with two basic choices. Either they accepted the inevitability of war and take sides with one or other of the main protagonists, or they renounce war utterly and campaign positively for peace and disarmament.

The greatest threat to our neutrality had come from the process of gradual erosion as a result of our participation in the Common Market, Mr. Carroll said. Since the member states had adopted the practice of co-ordinating their foreign policies, Ireland, as the single non-aligned state in the EEC, had been drawn more and more into an unwritten political as well as economic alliance with the other nine who were all members of NATO.

Defence of the neutrality of the Irish State, rather than a bogus neutral policy by the Irish Government, was of interest to all the people of this island North and South.

Disarmament was therefore one of the most urgent demands to be made upon the international community and each government should play a stronger part in lessening international tensions so that the present criminal expenditure on weapons of destruction could be channelled into peaceful and creative wards.

"It is an intolerable crime against humanity that at a time when the vast majority of people in the world live in abject poverty so much of the world's precious resources were devoted to the cause of wars and destruction" said Mr. Carroll.

The conference is continuing.

Delegates attending the annual conference of the ICTU in Belfast yesterday supported the decriminalisation of homosexual behaviour between consenting male adults and a separate motion calling for divorce legislation to be introduced.

Both motions came in the last half-hour of the closing session of the four-day conference yesterday, and they were not opposed by anyone.

Brendan McCartin, of the Irish Federation of University Teachers, proposing the motion on homosexuality, said they should resist any attempt to discriminate against trade union members in their employment on the basis of their sexual orientation.

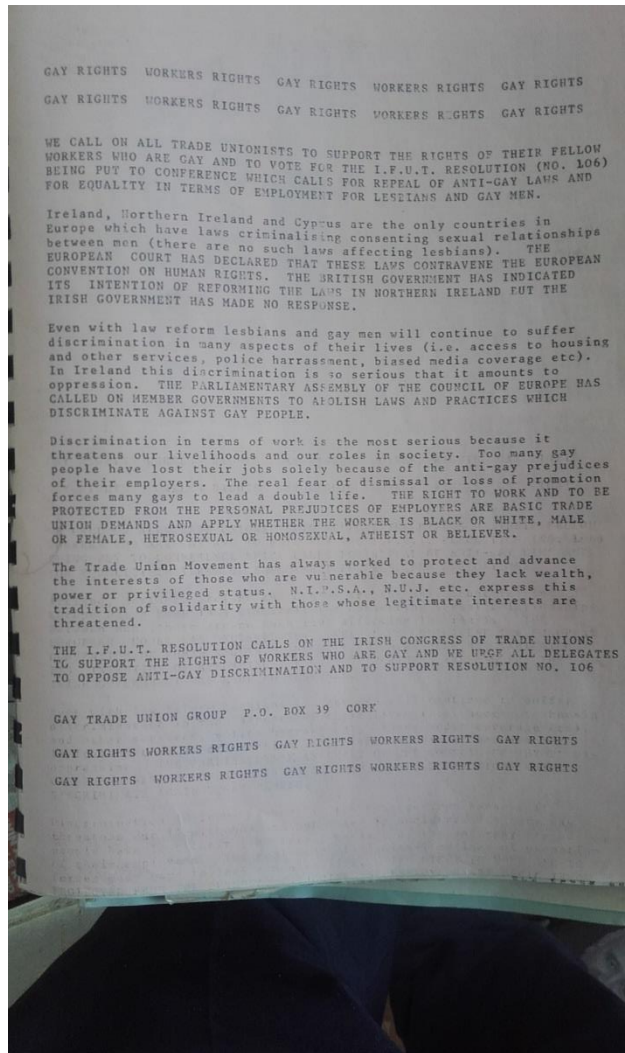
On the motion dealing with divorce, proposed by Josephine Walsh, of the F.W.U.I., it was pointed out that the irretrievable breakdown of marriages

Paddy Cardiff, paving the way for union mergers.

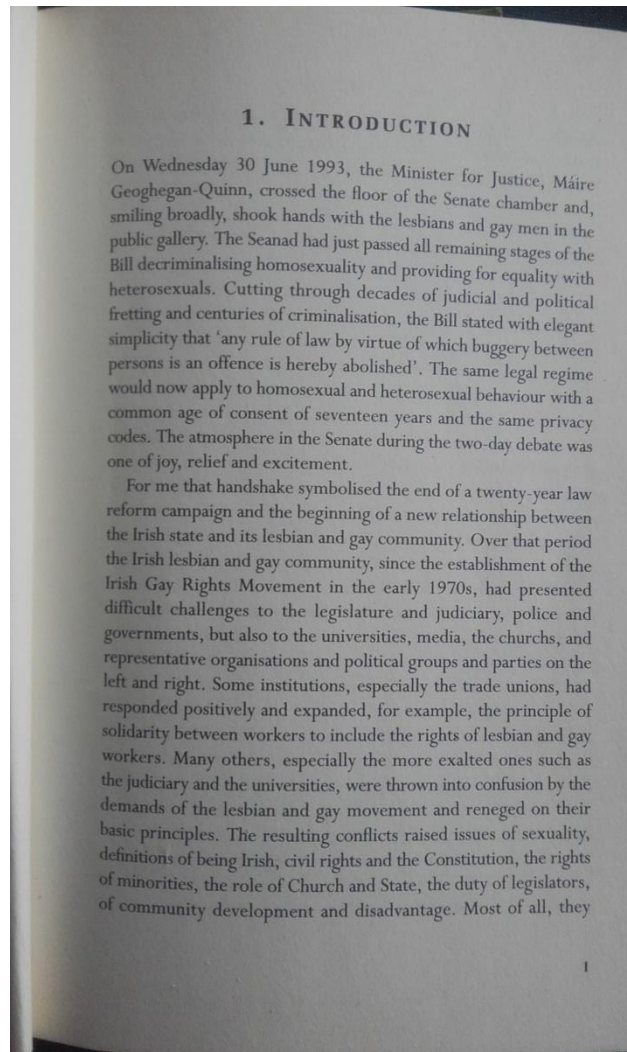
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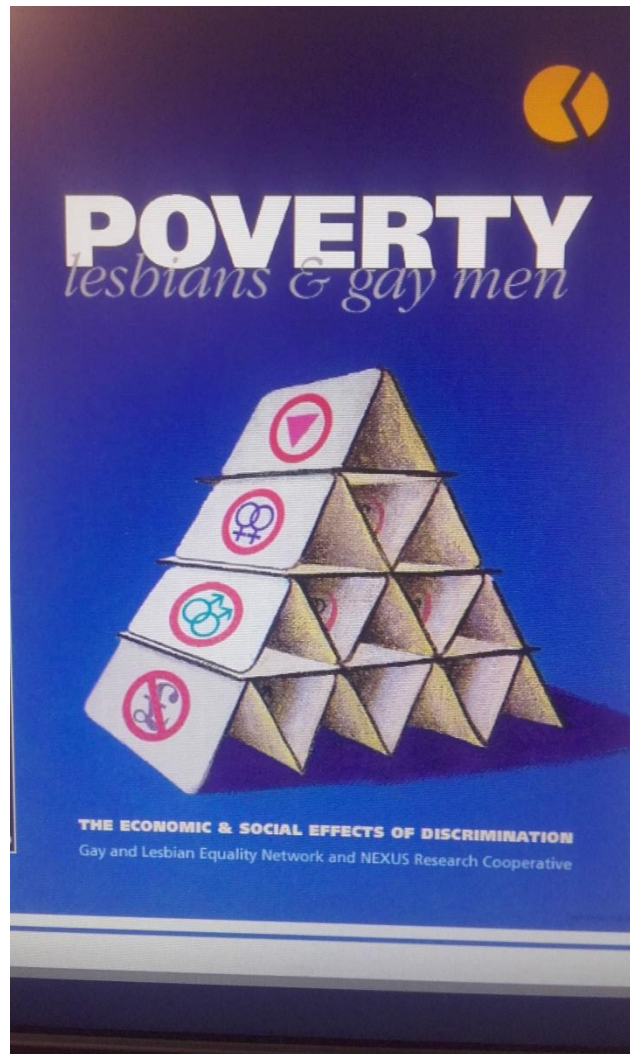
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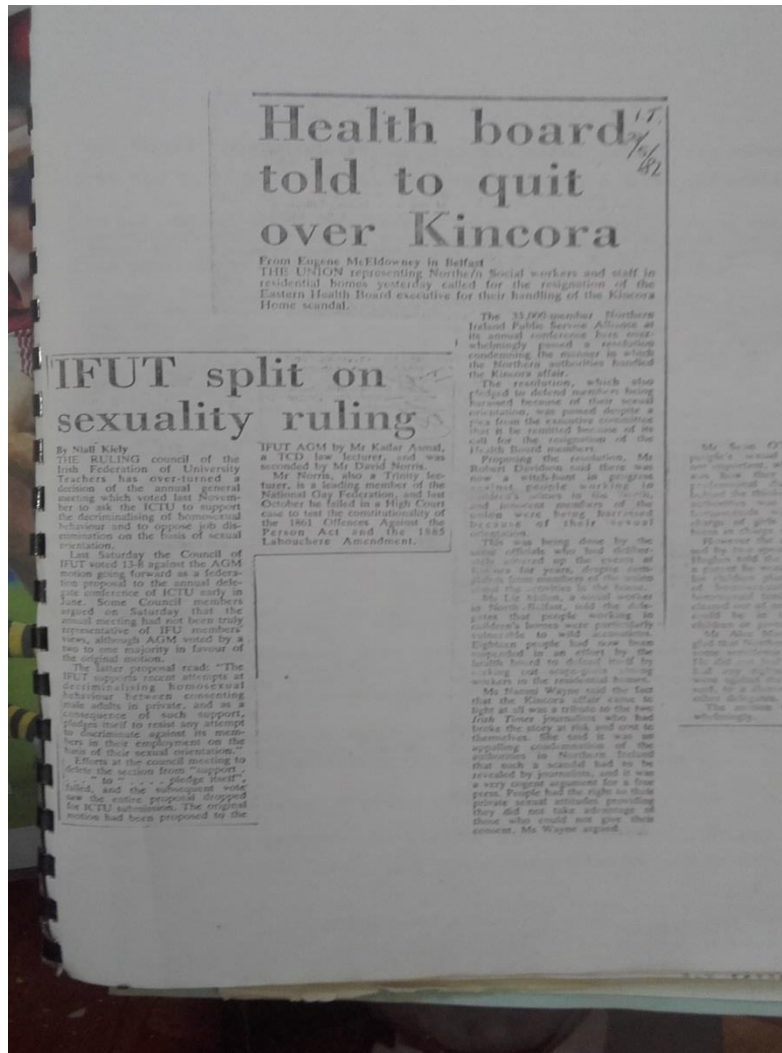
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Health board told to quit over Kincora

From Eugene McElweeney in Belfast
THE UNION representing Northern Social workers and staff in residential homes yesterday called for the resignation of the Eastern Health Board executive for their handling of the Kincora Home scandal.

The 33,000 member Northern Ireland Public Service Alliance at its annual conference here overwhelmingly passed a resolution condemning the manner in which the Northern authorities handled the Kincora affair.

The resolution, which also pledged to defend members being harassed because of their sexual orientation, was passed despite a plea from the executive committee that it be rejected because of its call for the resignation of the Health Board members.

Proposing the resolution, Mr Robert Davidson said there was now a witch-hunt in progress against people working in children's homes in the North, and innocent members of the union were being harassed because of their sexual orientation.

This was being done by the same officials who had earlier only covered up the crimes at Kincora for years, despite complaints from members of the union about the activities in the home.

Mr Davidson, a social worker at South Belfast, told the delegates that progress in ending children's homes were particularly vulnerable to such accusations. He said people had now been suspended in an effort by the health board to distance itself by working out scapegoats among workers in the institution housing.

Mr Thomas Wayne said the fact that the Kincora affair came to light at all was a tribute to the two Irish Times journalists who had broken the story at risk and cost to themselves. He said it was an appalling condemnation of authorities in Northern Ireland that such a scandal had to be revealed by journalists, and it was a very urgent argument for a far more positive sexual attitudes providing they did not take advantage of those who could not give their consent, Mr Wayne argued.

Mr Scott O'Brien said people's sexual orientation was not a crime, and that it was a personal choice. He said the health authorities were not responsible for the actions of individuals, and that it was a personal choice.

However the union said that the health authorities were responsible for the actions of individuals, and that it was a personal choice.

Mr Alan McHugh said that the health authorities were responsible for the actions of individuals, and that it was a personal choice.

The motion was unanimously passed.

IFUT split on sexuality ruling

By Niall Killy
THE RULING council of the Irish Federation of University Teachers has overturned a decision of the annual general meeting which voted last November to ask the ICTU to support the decriminalising of homosexual behaviour and to oppose job discrimination on the basis of sexual orientation.

Last Saturday the Council of IFUT voted 12:8 against the AGM motion going forward as a federation proposal to the annual delegates conference of ICTU early in June. Some Council members argued on Saturday that the annual meeting had not been truly representative of IFU members' views, although AGM voted by a two to one majority in favour of the original motion.

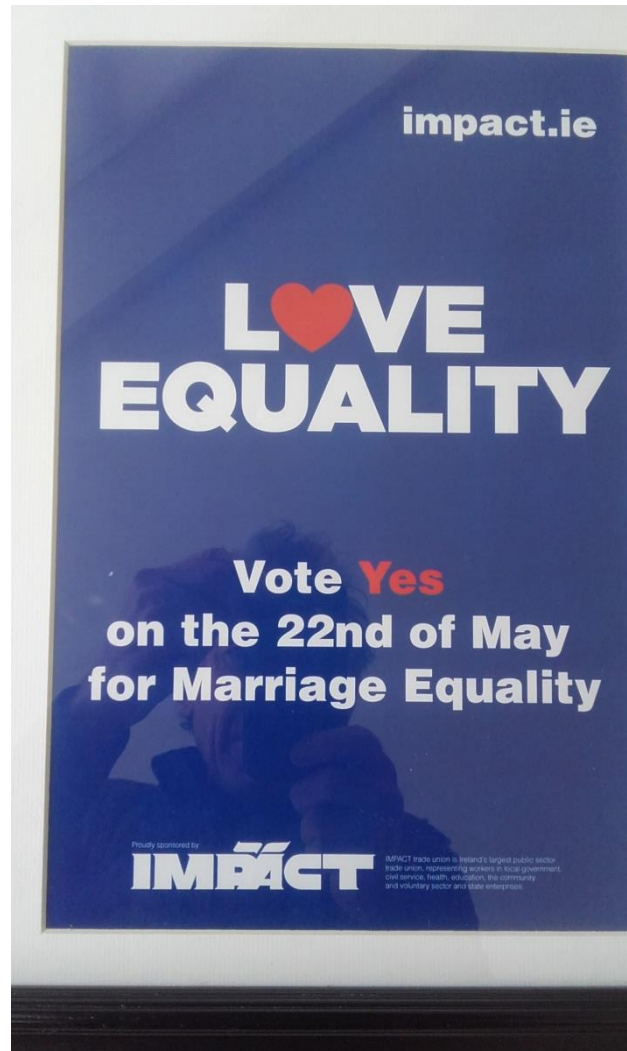
The latter proposal read: "The IFUT supports recent attempts at decriminalising homosexual behaviour between consenting male adults in private, and as a consequence of such support, pledges itself to resist any attempt to discriminate against its members in their employment on the basis of their sexual orientation."

Efforts at the council meeting to delay the decision from "support to . . . pledge itself" failed, and the subsequent vote saw the entire proposal dropped for ICTU submission. The original motion had been proposed to the

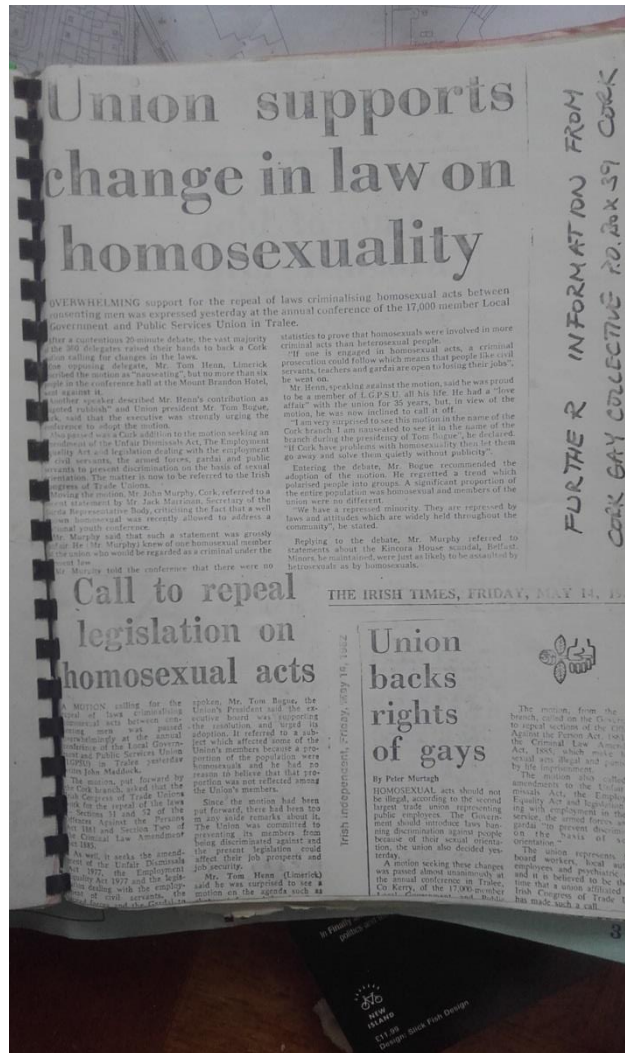
IFUT AGM by Mr Kadar Amaal, a TCD law lecturer, and was seconded by Mr David Norris.

Mr Norris, also a Trinity lecturer, is a leading member of the National Gay Federation, and last October he failed in a High Court case to test the constitutionality of the 1961 Offences Against the Person Act and the 1985 Labourers Amendment.

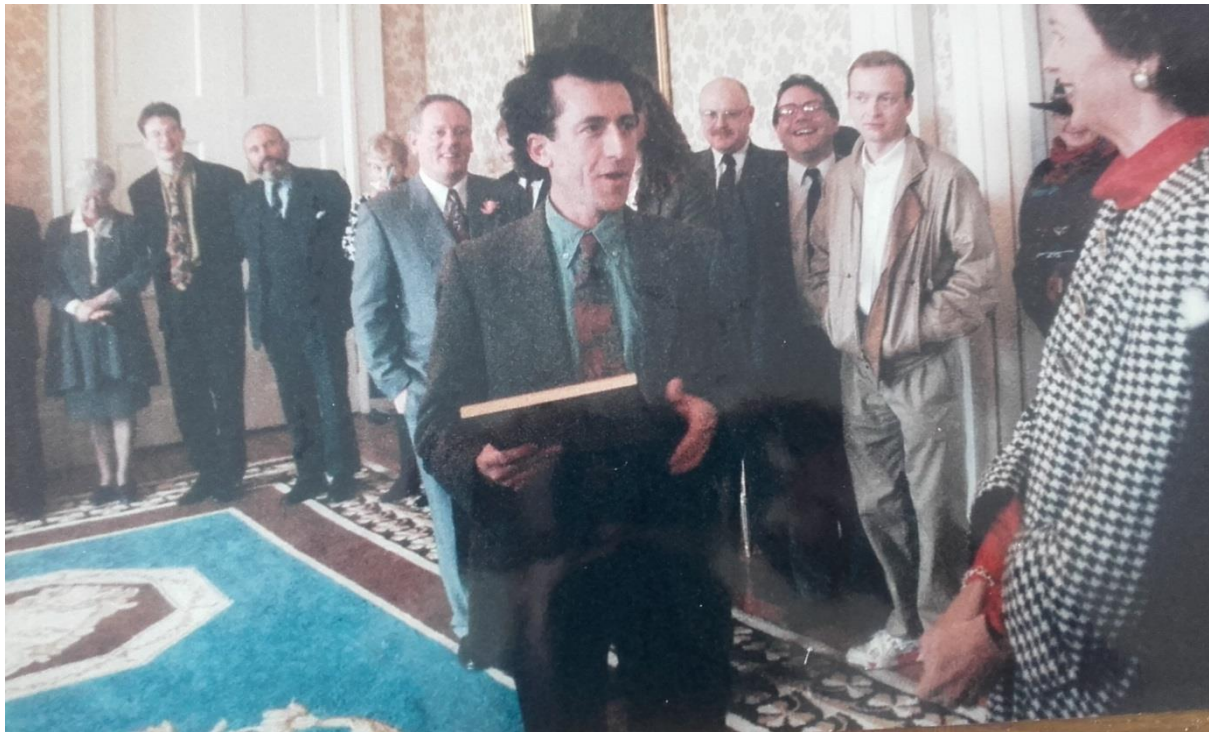
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Department of Justice, Equality and Law Reform
An Roinn Dlí agus Cirt, Comhionannais agus Athchóirithe Dlí

SUBMISSIONS SOUGHT

CALL FOR SUBMISSIONS ON "DOMESTIC PARTNERSHIP"

A Working Group on Domestic Partnership has been established by the Minister for Justice, Equality and Law Reform.

The Working Group is to prepare an Options Paper on Domestic Partnership for presentation to the Minister for Justice, Equality and Law Reform by October 2006, within the following terms of reference:

- To consider the categories of partnerships and relationships outside of marriage to which legal effect and recognition might be accorded, consistent with Constitutional provisions, and
- To identify options as to how and to what extent legal recognition could be given to those alternative forms of partnership, including partnerships entered into outside the State.

The Group is to take into account models in place in other countries.

The Working Group is now calling for submissions from any interested person, organisation or group to provide input into its work based on the terms of reference.

The deadline for receipt of submissions is **Friday 28 April 2006**.

All submissions received will be subject to the provisions of the Freedom of Information Act, 1997, as amended.

Your submission can be forwarded to:

Working Group on Domestic Partnership
Department of Justice, Equality and Law Reform
Bishop's Square
Redmond's Hill
Dublin 2

Tel: (01) 4790200

Or e-mailed to: Domesticpartnership@justice.ie

Working Group on Domestic Partnership
Department of Justice, Equality and Law Reform
Bishop's Square
Redmond's Hill
Dublin 2
Tel: (01) 4790200
e-mail to: Domesticpartnership@justice.ie

Dear Chairperson,

Congress is delighted to be given this opportunity to share its views with you in relation to legal recognition of "Domestic Partnerships". We welcome the statements made recently by the Taoiseach and the Minister for Justice Equality and Law Reform on the Governments commitment to equality for LGB people and to addressing the key inequality of lack of legal recognition of LGB couples and families. The establishment of the Working Group on Domestic Partnership provides an important opportunity to address this inequality and the practical and serious consequences that arise from it. This brief submission summarises key issues arising from lack of legal recognition and puts forward recommendations on how these can best be addressed. Our views are influenced by the passing of the following motion at our Womens' Conference in March 2006:

"Non-recognition of same sex partnerships in employment law

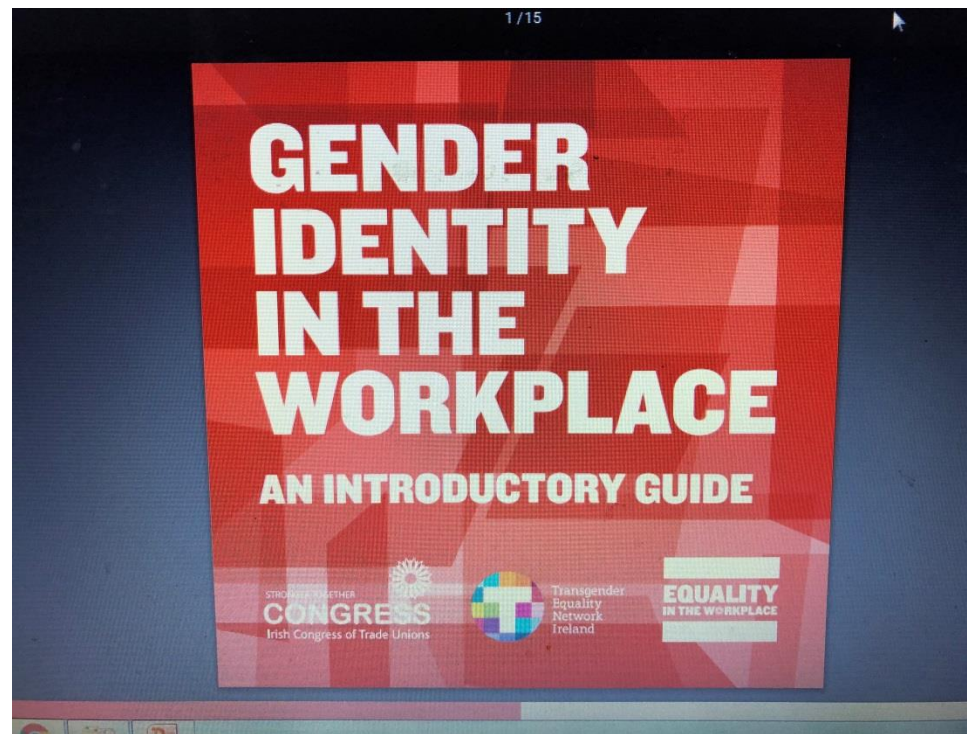
Conference welcomes the introduction of the Civil Partnership Act in Northern Ireland as a vital part of the equality agenda. Civil partnerships are a new legal relationship, which can be registered by two people of the same sex. It gives same-sex couples the ability to obtain legal recognition for their relationship.

Conference further welcomes the Commitment of the Minister for Justice Equality and Law Reform to introduce Civil Partnership Rights in the Republic.

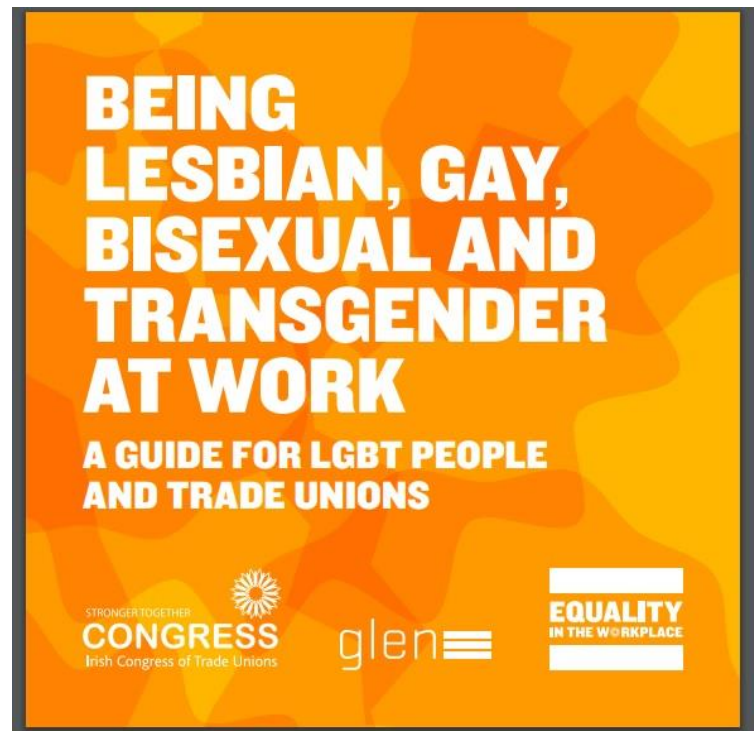
Conference demands that any form of Civil Partnership legislation should include rights for cohabitants to the comprehensive range of employment rights including:

- **Rights for same sex partners to Force Majeure Leave**
- **Rights to Pensions and Death in Service Benefits.**
- **Social Welfare rights and entitlements.**
- **Tax treatment.**

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LGBT Rights are Trade Union Rights

“Extending equality: Trade union actions to organise and promote equal rights, respect and dignity for workers regardless of their sexual orientation or gender identity”

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Equal Opportunities for Same Sex Couples

Congress condemns the failure of Governments North and South to ensure that same sex couples have equal rights and opportunities

Congress is dismayed at the outrageous remarks directed against the Gay and Lesbian community by a Minister in the Northern Ireland Assembly. Congress also notes that gay and lesbian couples in the Republic of Ireland do not enjoy parity of esteem with their brothers and sisters in Northern Ireland, whose rights and civil liberties are enshrined in the Civil Partnership Act. The failure to enact a Civil Partnership Bill is indicative of the Government's approach to the Equality Agenda, reflected in the undermining of the equality infrastructure of the Republic of Ireland

Conference calls for a renewed campaign by the incoming Executive Council and by affiliate unions for legal recognition of the rights of same-sex couples. Congress reaffirms its commitment to defending the human rights of all minority groups, including members of the LGBT community, and denounces any attempt to discriminate against them or to denigrate them in any way.

*National Association of Schoolmasters and Union of Women Teachers
National Union of Journalists*

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Equality is a core principle of trade unionism and a universal entitlement that should not be defined by sexual orientation.

On the occasion of Gay Pride 2009, Congress reasserts its intention to continue to work for changes in employment law which impact negatively on gay people.

Congress will support trade unions in negotiating equal opportunity policies and procedures which combat discrimination on grounds of sexuality.

STRONGER TOGETHER
CONGRESS
Irish Congress of Trade Unions



More info on www.ictu.ie/equality1



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Irish Nurses Organisation
Cumann na nAltraí Gaelacha

The Whitworth Building
North Brunswick Street, Dublin 7
Tel: 01 664 0600 Fax: 01 661 0466
Email: ino@ino.ie <http://www.ino.ie>

General Secretary
Liam Doran

CT/NS

14 May 2009

Via email – eileen.sweeney@ictu.ie

Ms Eileen Sweeney
ICTU

Dear Ms Sweeney

The INO would like to amend motion on P.23 of copy of motions for the Biennial Delegate Conference, being held in July 2009. The amendment is to the 1st sentence in the second paragraph.

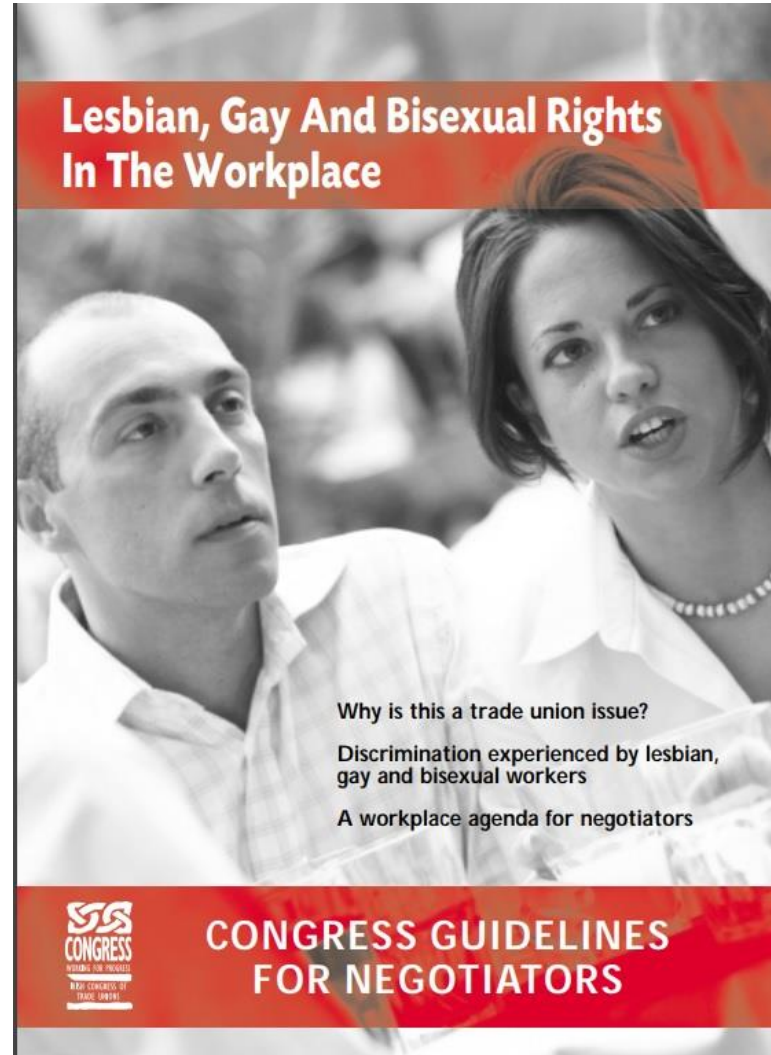
The amendment is as follows:

Conference calls for a renewed campaign by the incoming Executive Council and by affiliate unions for legal recognition of the rights of same sex couples and affirms civil marriage as the only option that affords equal rights to same sex couples.

Yours sincerely

CLARE TREACY
Director of Organisation & Social Policy

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BOOK TODAY - PLACES ARE LIMITED



Irish Nurses and Midwives Organisation
Working Together

2nd INMO LGBT CONFERENCE

'Marriage Equality and Access to Healthcare for LGBT Persons'

FRIDAY, 21 NOVEMBER 2014
Gresham Hotel, O'Connell Street, Dublin 1
12.30pm: Registration, 1.00pm: Start
Followed by refreshments

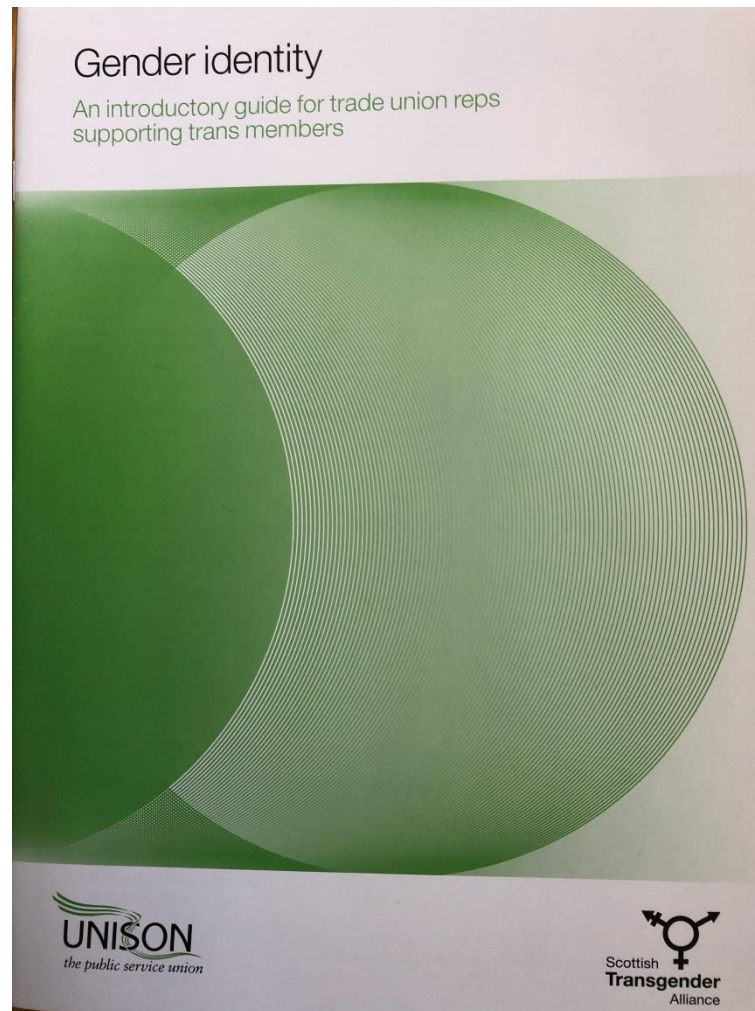


12.30pm: Registration
1.00pm: Welcome Address – Claire Mahon, INMO President
1.15pm: **Moninne Griffith**, Marriage Equality
1.40pm: **David Joyce**, ICTU
2.05pm: **Brian Sheehan**, GLEN
2.35pm: **Ellis Ni Chaitheola**, NWC
3.00pm: **June Bulger**, HSE
3.20pm: **Patricia O'Connell**, TENI
3.45pm: **Dr Graine Courtney**, St James's Hospital
4.05pm: **Lysander Preston**, Positive Now
4.25pm: **Senator Katherine Zappone**, Keynote Speaker
4.55pm: Closing Remarks

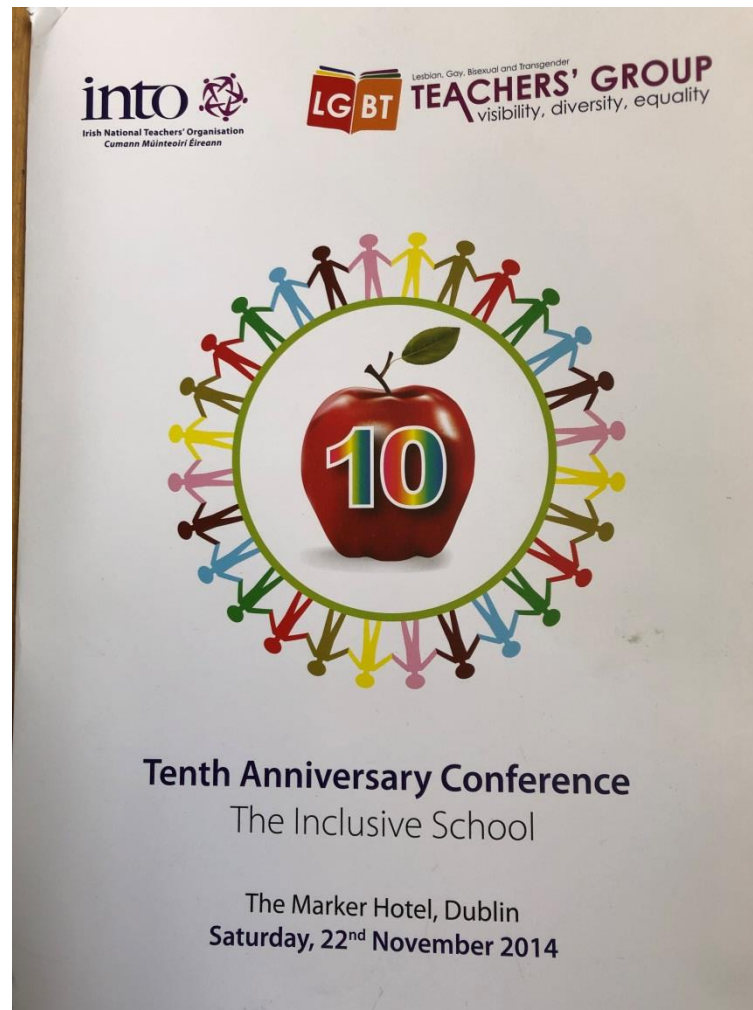
All INMO
Members
and Friends
Welcome

For full conference details and registration contact:
Naeleen Smith, tel: 01 440411 or email: naeleen@inmo.ie

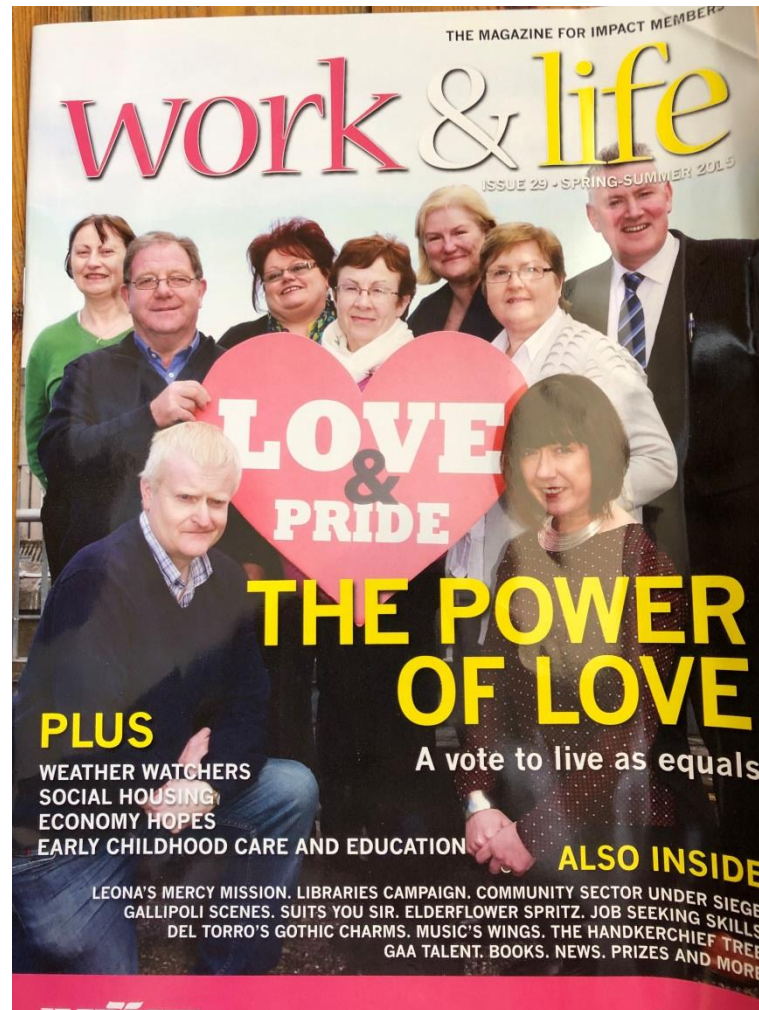
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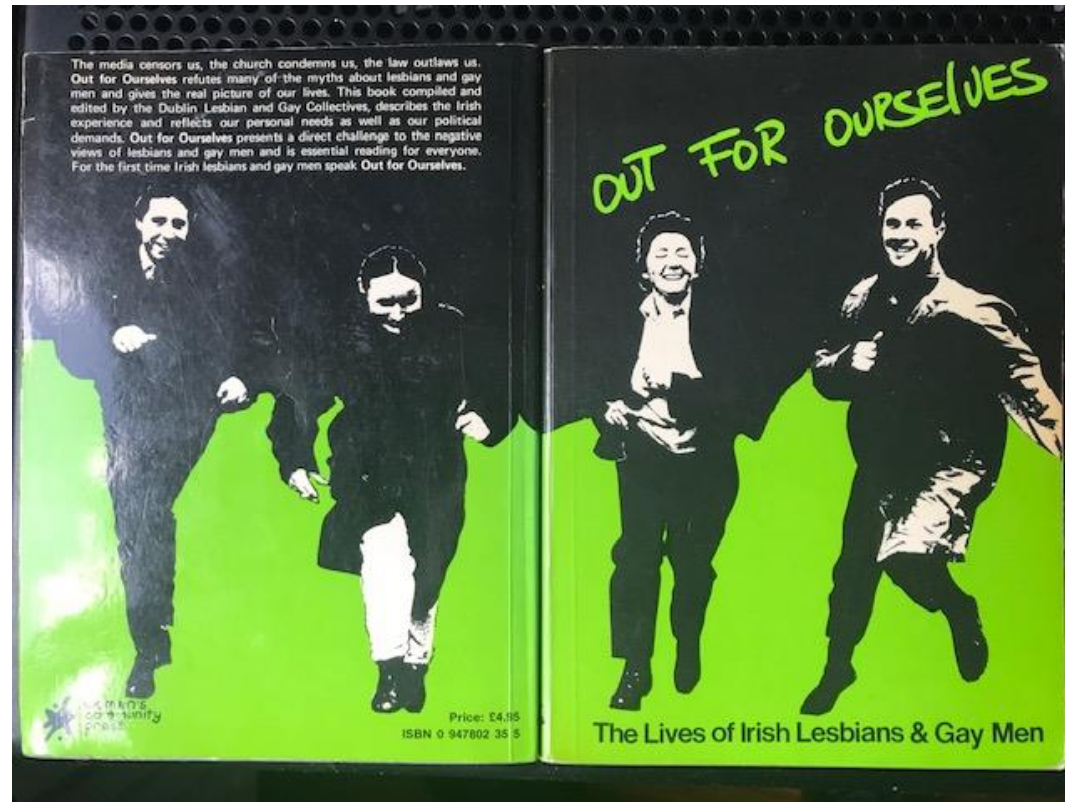
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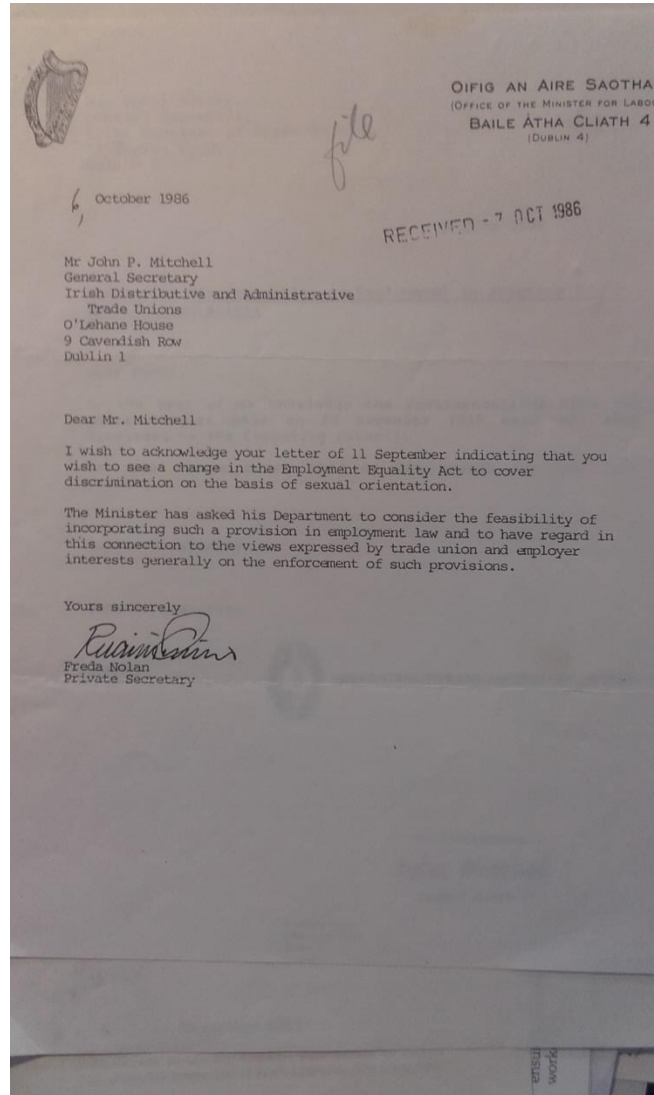
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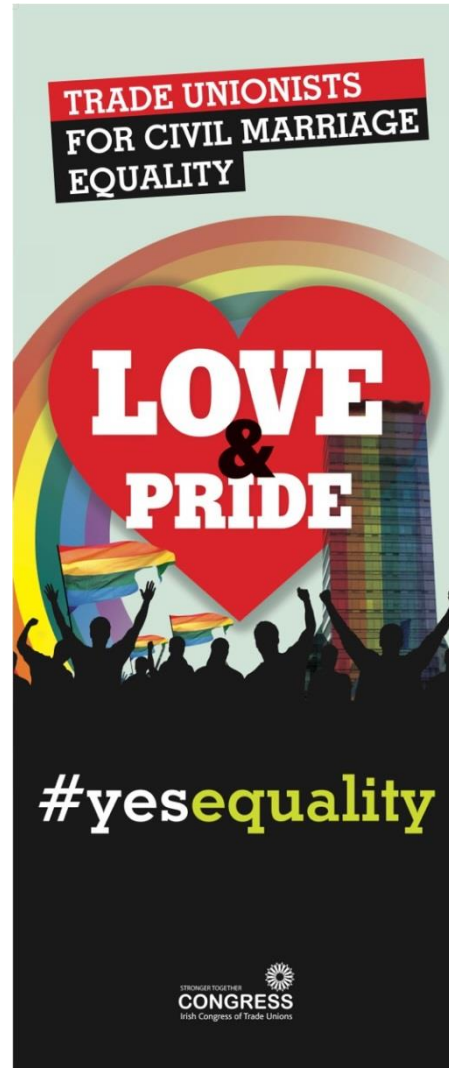
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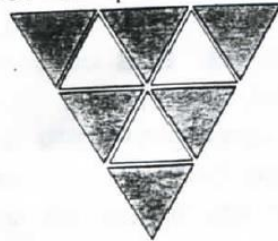


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GAY & LESBIAN
EQUALITY NETWORK



May Day 1992

UNFAIR DISMISSALS ACT **PROPOSED SEXUAL ORIENTATION AMENDMENT** **RESOURCE MATERIAL**

CONTENTS

- 1) PROPOSED AMENDMENT
- 2) GOVERNMENT POLICY

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Equality Policies for Lesbian, Gay and Bisexual People: Implementation Issues

Forum Report No. 27

April 2003

PUBLISHED BY THE NATIONAL ECONOMIC AND SOCIAL FORUM

Copies of the Report may be obtained from the
GOVERNMENT PUBLICATIONS SALES OFFICE
Sun Alliance House, Molesworth Street, Dublin 2.

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EQUAL STATUS BILL, 1990

BILL

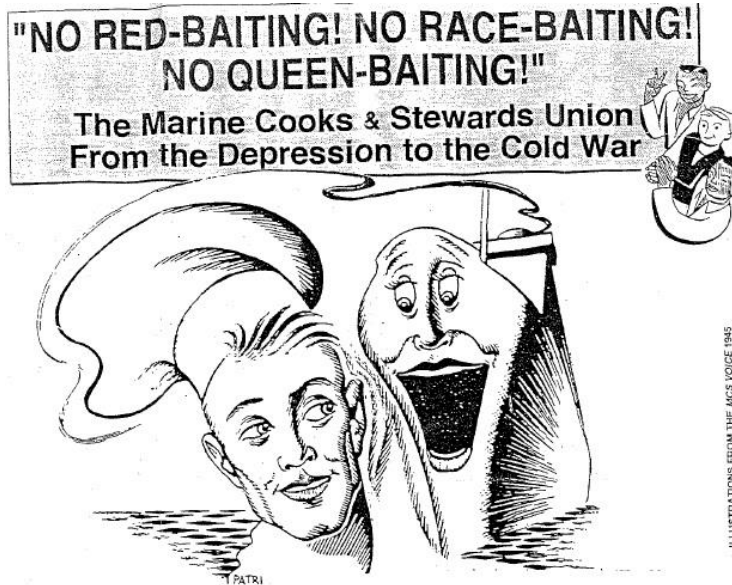
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5 AN ACT TO MAKE UNLAWFUL CERTAIN KINDS OF DIS-
CRIMINATION ON GROUNDS OF SEX, MARITAL OR
PARENTAL STATUS, SEXUAL ORIENTATION, AGE,
HANDICAP, RELIGION, RACE OR MEMBERSHIP OF
10 THE TRAVELLING COMMUNITY, TO AMEND THE
ANTI-DISCRIMINATION (PAY) ACT, 1974, AND THE
EMPLOYMENT EQUALITY ACT, 1977, AND TO PRO-
VIDE FOR MATTERS CONNECTED THEREWITH.

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ILLUSTRATIONS FROM THE MCS VOICE 1945

The Marine Cooks & Stewards Union organized the waiters, cooks, laundrymen and other service workers on the luxury liners and freighters sailing the Pacific from the 1930s to the 1950s. It was one of the most left-wing and multi-racial labour unions in the US. And it had lots of bold, tough queens. Their union was attacked for being "red, Black, and queer." How did these men build their solidarity and defend themselves with dignity?

A new slide show by Alan Bérubé, author of "Coming Out Under Fire: The History of Gay Men and Women in World War Two."

FRIDAY NOVEMBER 3, 1995, 8:00 PM,
EDUCATION CENTRE, 155 COLLEGE ST, 6th FLOOR
AUDITORIUM
(donations appreciated)

Sponsored by: The Ontario Federation of Labour; Canadian Union of Public Employees, Pink Triangle Committee; Canadian Employment and Immigration Union (Ontario), Gay Lesbian Support Group; Toronto Centre for Lesbian/Gay Studies; Equity Studies Centre, Equal Opportunity Office, Toronto Board of Education; U of T Women's Centre

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