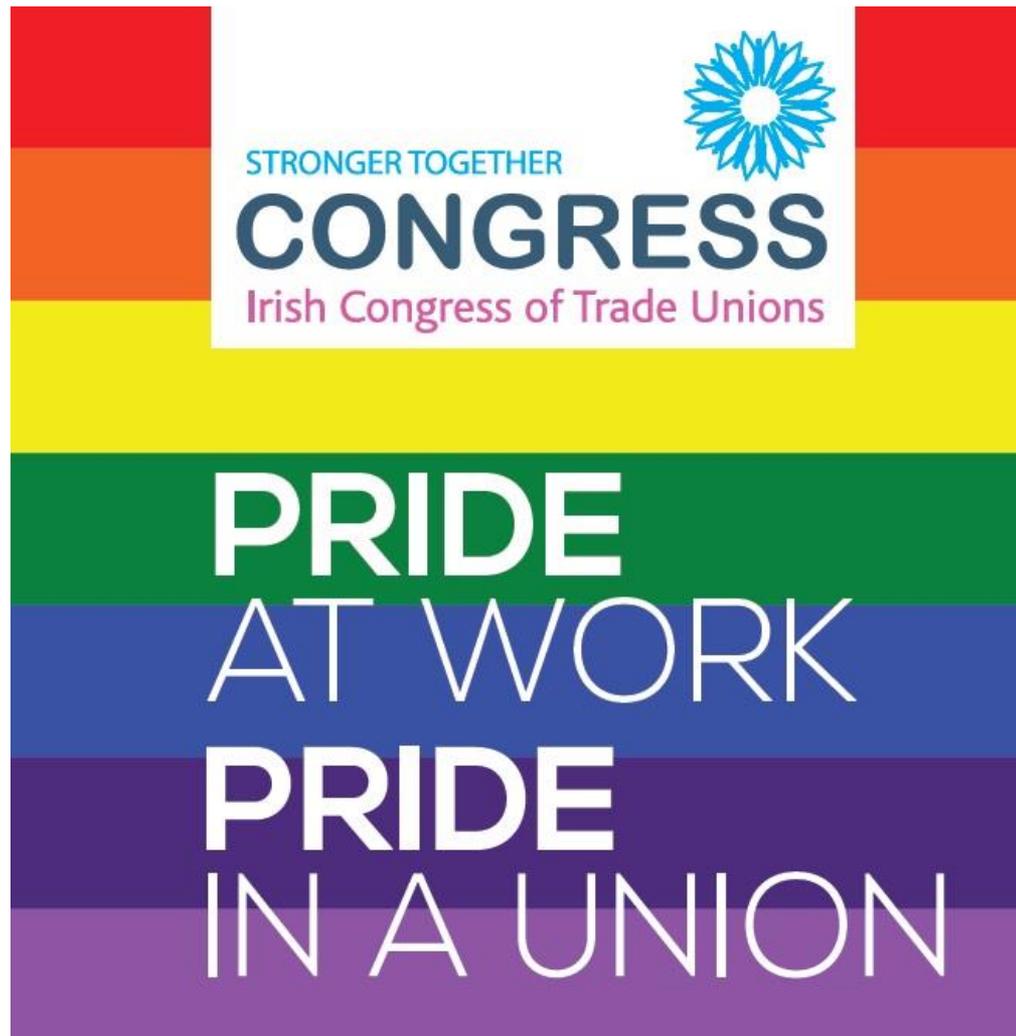


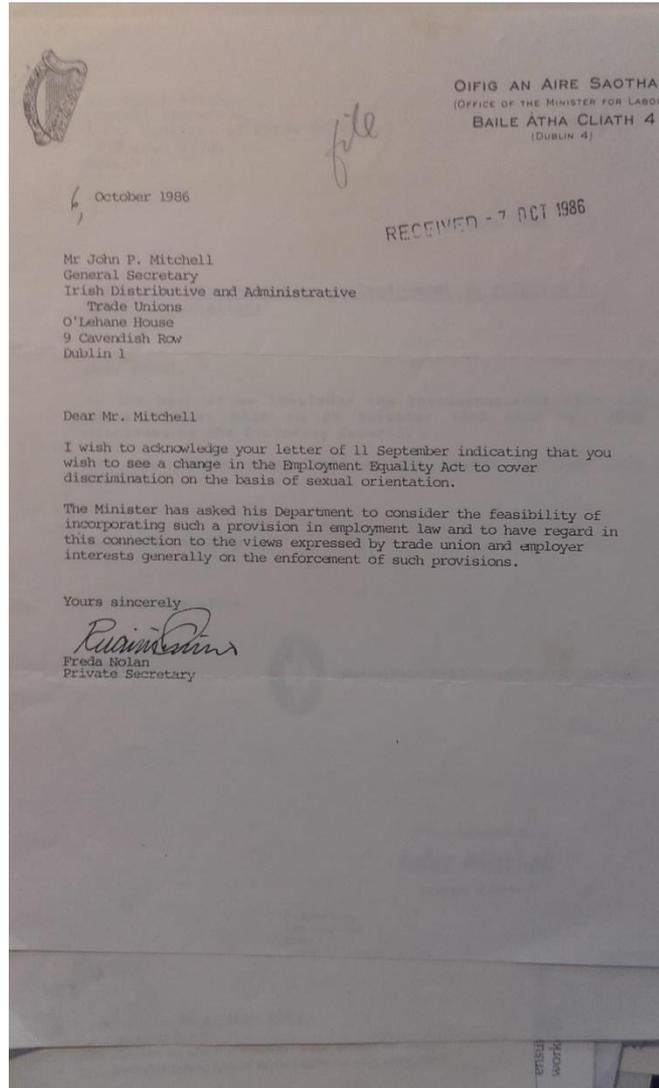
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building a better future



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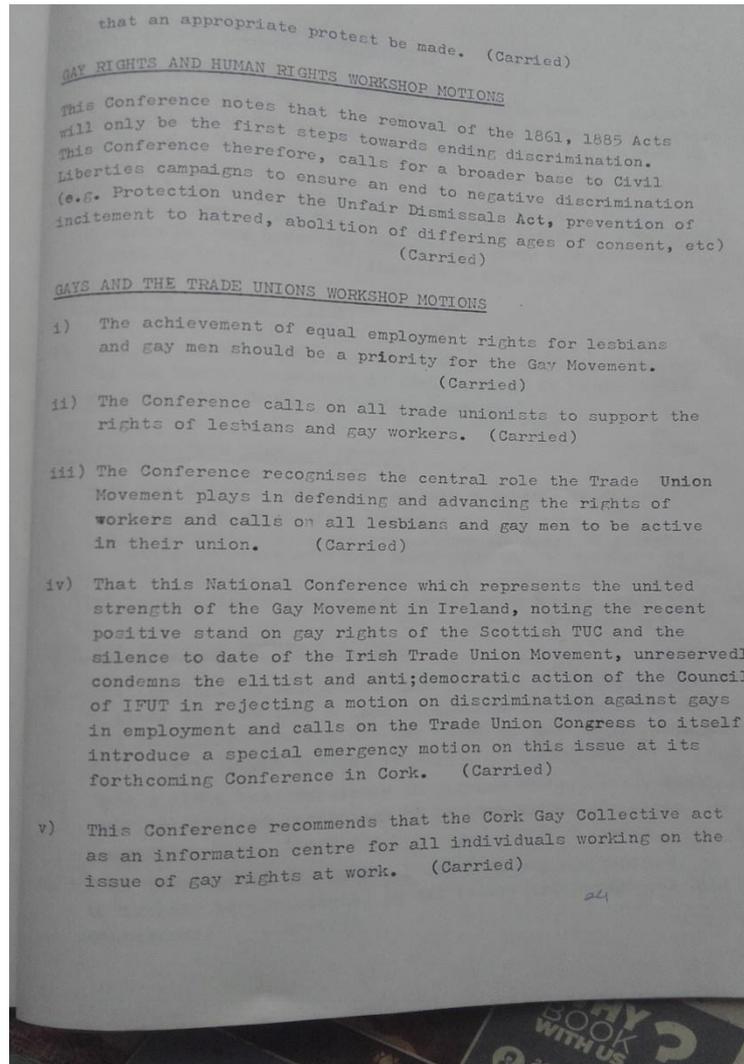
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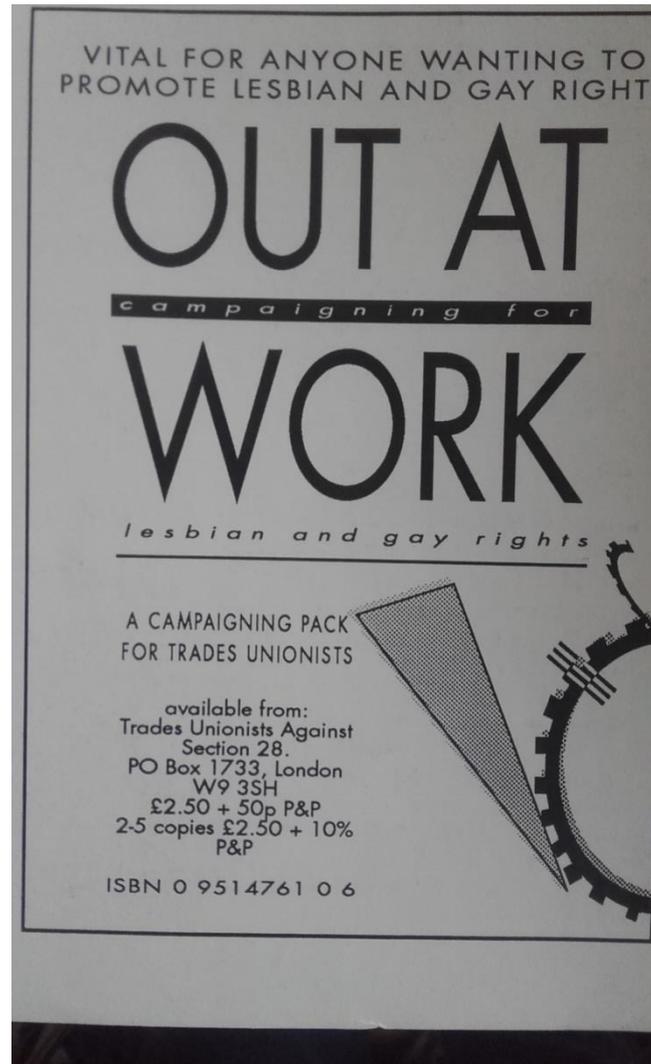
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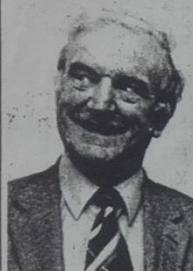


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ICTU backs gay rights and divorce

Cork Examiner, Saturday, July 10, 1982 Page 9

ICTU annual conference
Reports from Belfast by VIVION KILFEATHER

did occur and divorce should be allowed as a civil right.

The conference also passed a motion calling for a ban on plastic bullets in the North and another which called for the support of Congress for trade union rights in Poland.

The new Congress president, Mr. Paddy Cardiff, expressed the wish that some progress would be made in the year ahead on the rationalisation of the movement.

Congress now has 92 unions affiliated to it, and efforts are expected to be made shortly to bring about an amalgamation of some of them.

Mr. Cardiff, who is general secretary of the country's second biggest union, the F.W.U.I. said that Congress would be looking at ways of simplifying the rationalisation procedure and he hoped that a package would emerge which would make it more attractive for unions to amalgamate.

But one of the greatest problems facing the movement was inflation-proofing. It could mean that in a matter of years a massive reduction in real terms of social welfare benefits in situations of unemployment and long illness could occur. It is understood that part of the commission's proposals will mean an expenditure tax ranging between 35 and 85 per cent on almost all purchases above £15,000 a year, excluding cars houses and clothing.

Leaders of the IT&GWU and the FWUI were not prepared to comment on the report today until they were satisfied that the details leaked to one Dublin newspaper were officially announced.

Mr. John F. Carroll, the IT&GWU president, said that international tension in recent years had brought the awesome threat of nuclear war even closer.

He said that as the world-wide recession deepened there had been a growing temptation for governments to seize the opportunity for a Foreign Ministry adventure in order to distract public attention from political and economic problems at home. It was curious, said Mr. Carroll, how money which was unavailable to cut the dole queues could suddenly flow in abundance to finance wars abroad.

In view of the growing pressure towards war, people were faced with two basic choices. Either they accepted the inevitability of war and take sides with one or other of the main protagonists, or they renounce war utterly and campaign positively for peace and disarmament.

The greatest threat to our neutrality had come from the process of gradual erosion as a result of our participation in the Common Market, Mr. Carroll said. Since the member states had adopted the practice of co-ordinating their foreign policies, Ireland, as the single non-aligned state in the EEC, had been drawn more and more into an unwritten political as well as economic alliance with the other nine who were all members of NATO.

Defence of the neutrality of the Irish State, rather than a bogus neutral policy by the Irish Government, was of interest to all the people of this island North and South.

Disarmament was therefore one of the most urgent demands to be made upon the international community and each government should play a stronger part in lessening international tensions so that the present criminal expenditure on weapons of destruction could be channelled into peaceful and creative wards.

"It is an intolerable crime against humanity that at a time when the vast majority of people in the world live in abject poverty so much of the world's precious resources were devoted to the cause of wars and destruction" said Mr. Carroll.

The conference is continuing.

Paddy Cardiff, paving the way for union mergers.

Delegates attending the annual conference of the ICTU in Belfast yesterday supported the decriminalisation of homosexual behaviour between consenting male adults and a separate motion calling for divorce legislation to be introduced.

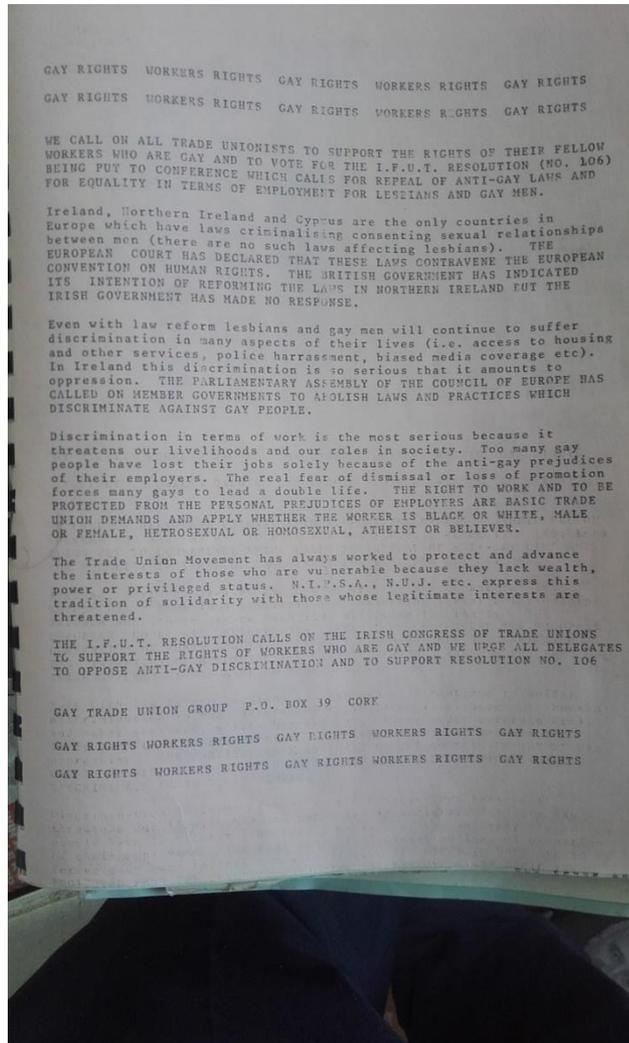
Both motions came in the last half-hour of the closing session of the four-day conference yesterday, and they were not opposed by anyone.

Brendan McCartin, of the Irish Federation of University Teachers, proposing the motion on homosexuality, said they should resist any attempt to discriminate against trade union members in their employment on the basis of their sexual orientation.

On the motion dealing with divorce, proposed by Josephine Walsh, of the F.W.U.I., it was pointed out that the irretrievable breakdown of marriages

and they put rights except the sitting room, and the money. The them got into and drove up they parted then, used went back motorcycle, and Donal O'Donoghue said that he Donovan, that allaghan were Michael Casey. we had choked took his money. "I believe me", statement consistent wasn't going fields we decided Michael Casey. The pub in Skibbereen decided to do it didn't want him to the Guards obeyed him". Sgt. Thomas of the Irish of

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GAY RIGHTS WORKERS RIGHTS GAY RIGHTS WORKERS RIGHTS GAY RIGHTS
GAY RIGHTS WORKERS RIGHTS GAY RIGHTS WORKERS RIGHTS GAY RIGHTS

WE CALL ON ALL TRADE UNIONISTS TO SUPPORT THE RIGHTS OF THEIR FELLOW WORKERS WHO ARE GAY AND TO VOTE FOR THE I.F.U.T. RESOLUTION (NO. 106) FOR EQUALITY IN TERMS OF EMPLOYMENT FOR LESBIANS AND GAY MEN.

Ireland, Northern Ireland and Cyprus are the only countries in Europe which have laws criminalising consenting sexual relationships between men (there are no such laws affecting lesbians). THE EUROPEAN COURT HAS DECLARED THAT THESE LAWS CONTRAVENE THE EUROPEAN CONVENTION ON HUMAN RIGHTS. THE BRITISH GOVERNMENT HAS INDICATED ITS INTENTION OF REFORMING THE LAWS IN NORTHERN IRELAND BUT THE IRISH GOVERNMENT HAS MADE NO RESPONSE.

Even with law reform lesbians and gay men will continue to suffer discrimination in many aspects of their lives (i.e. access to housing and other services, police harassment, biased media coverage etc). In Ireland this discrimination is so serious that it amounts to oppression. THE PARLIAMENTARY ASSEMBLY OF THE COUNCIL OF EUROPE HAS CALLED ON MEMBER GOVERNMENTS TO ABOLISH LAWS AND PRACTICES WHICH DISCRIMINATE AGAINST GAY PEOPLE.

Discrimination in terms of work is the most serious because it threatens our livelihoods and our roles in society. Too many gay people have lost their jobs solely because of the anti-gay prejudices of their employers. The real fear of dismissal or loss of promotion forces many gays to lead a double life. THE RIGHT TO WORK AND TO BE PROTECTED FROM THE PERSONAL PREJUDICES OF EMPLOYERS ARE BASIC TRADE UNION DEMANDS AND APPLY WHETHER THE WORKER IS BLACK OR WHITE, MALE OR FEMALE, HETEROSEXUAL OR HOMOSEXUAL, ATHEIST OR BELIEVER.

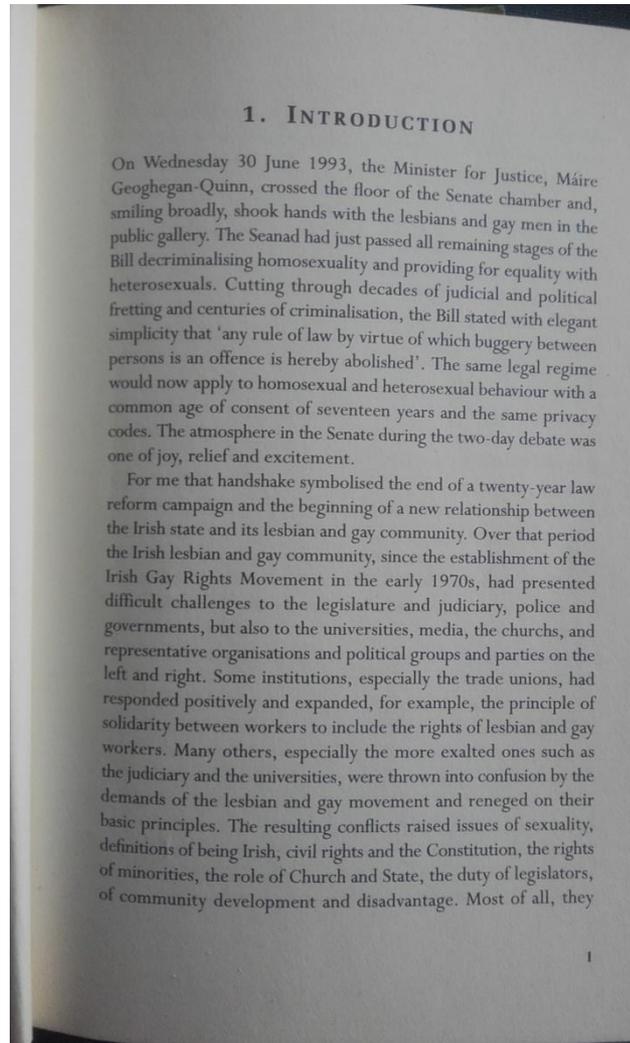
The Trade Union Movement has always worked to protect and advance the interests of those who are vulnerable because they lack wealth, power or privileged status. N.L.P.S.A., N.U.J. etc. express this tradition of solidarity with those whose legitimate interests are threatened.

THE I.F.U.T. RESOLUTION CALLS ON THE IRISH CONGRESS OF TRADE UNIONS TO SUPPORT THE RIGHTS OF WORKERS WHO ARE GAY AND WE URGE ALL DELEGATES TO OPPOSE ANTI-GAY DISCRIMINATION AND TO SUPPORT RESOLUTION NO. 106

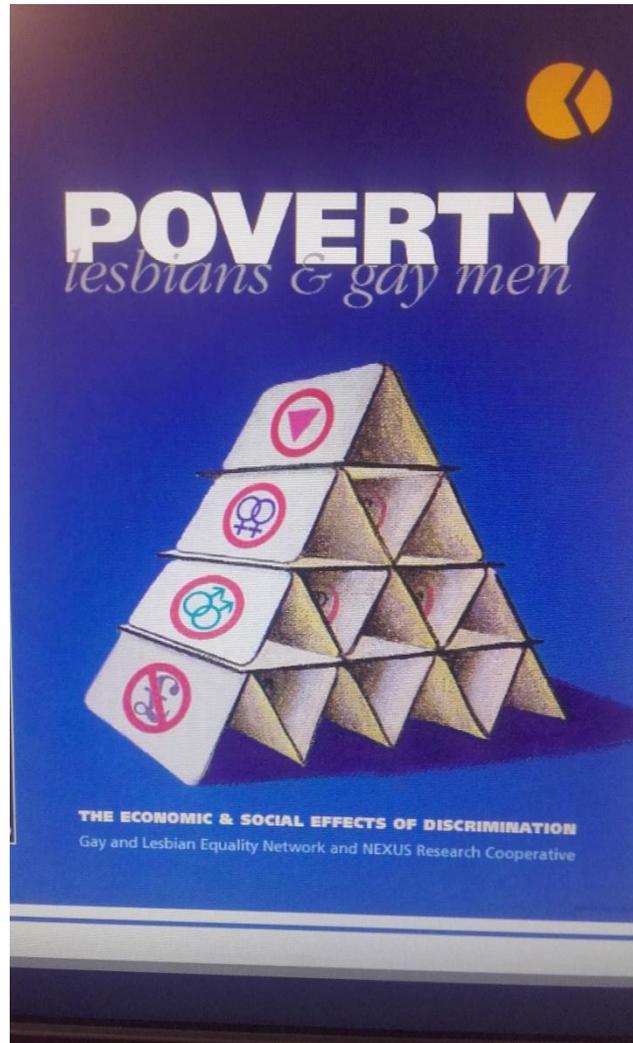
GAY TRADE UNION GROUP P.O. BOX 39 CORF

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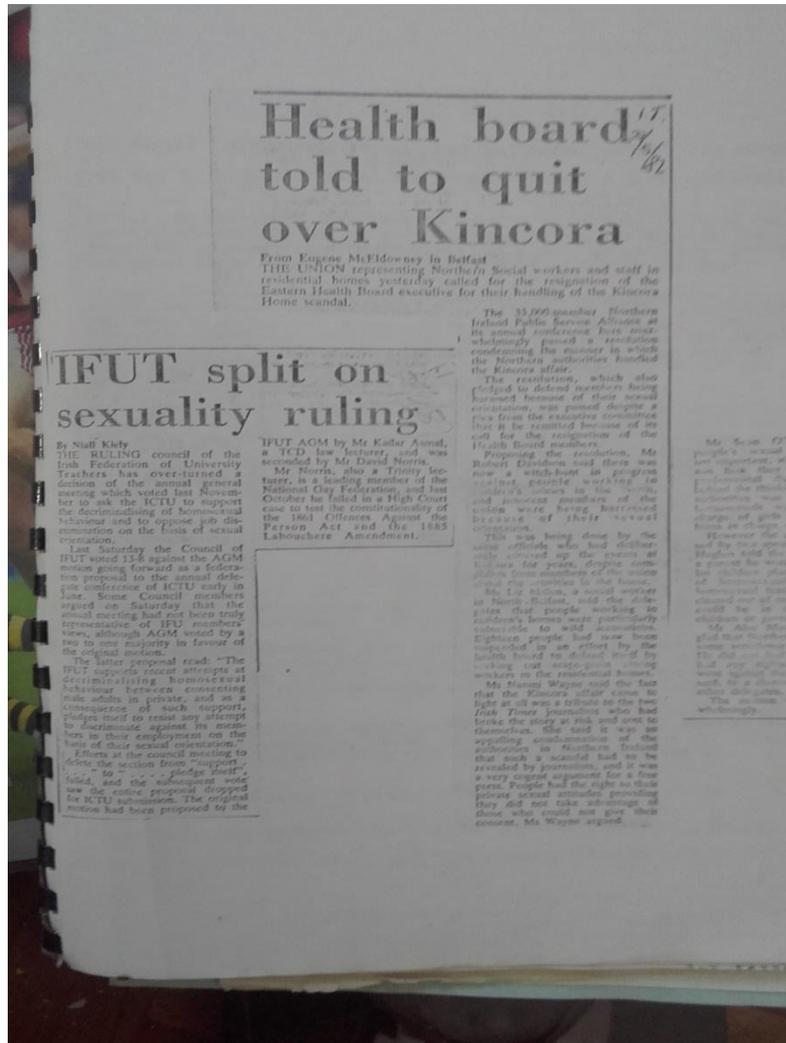
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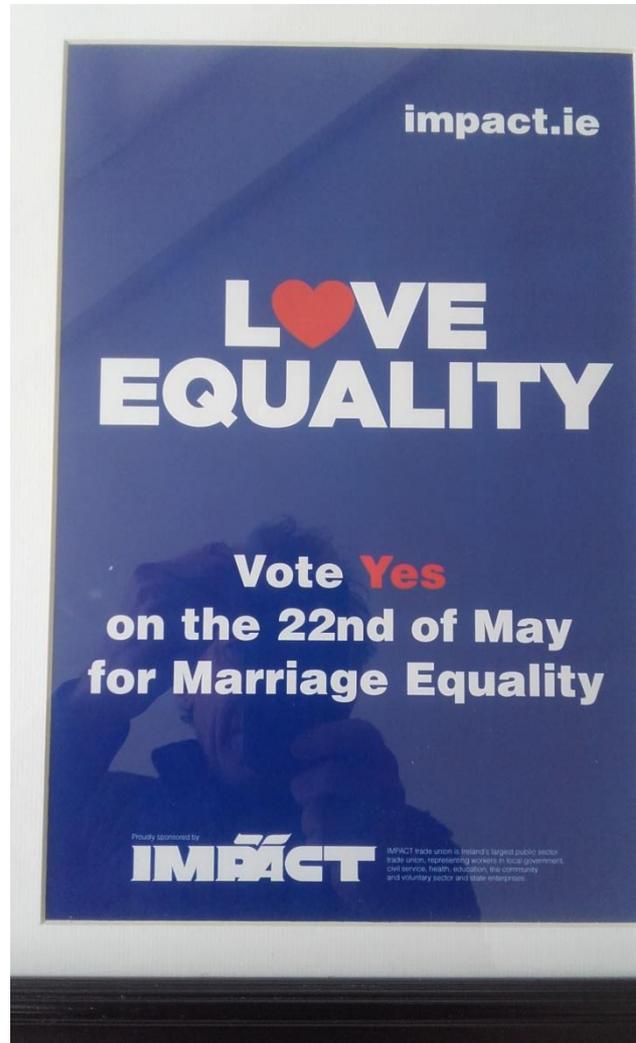
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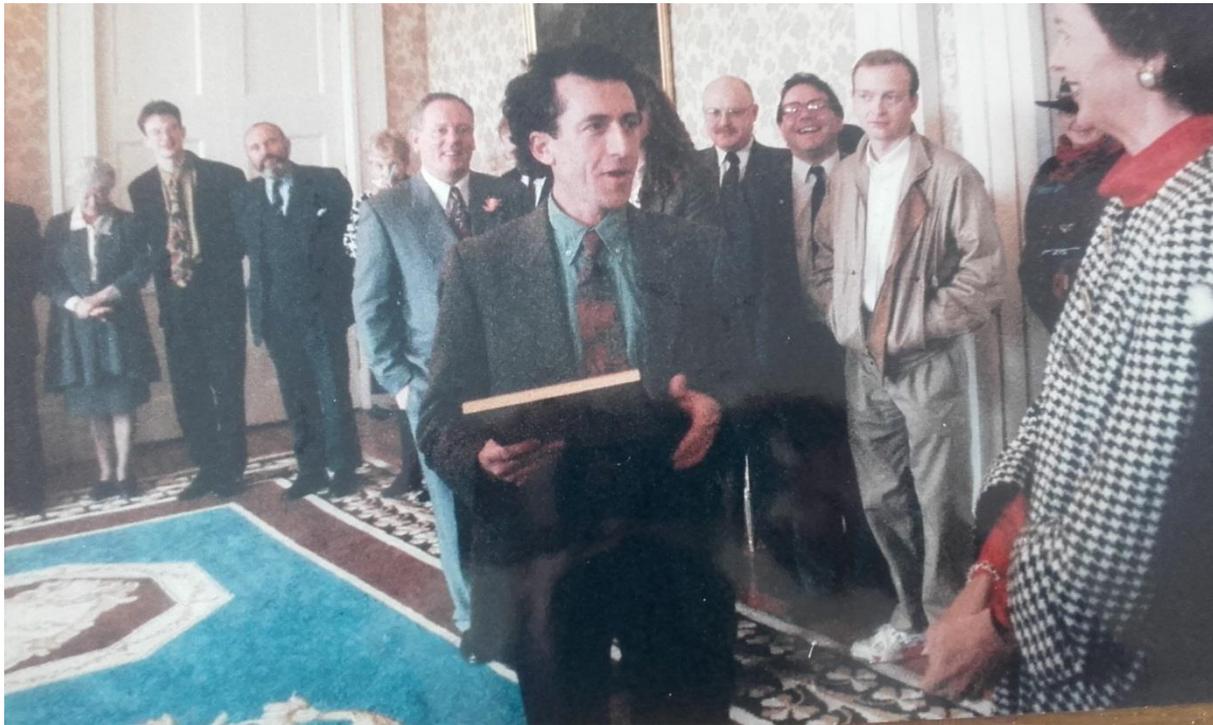
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Department of Justice, Equality and Law Reform
An Roinn Dlí agus Cirt, Comhionannais agus Athchóirithe Dlí

SUBMISSIONS SOUGHT

CALL FOR SUBMISSIONS ON "DOMESTIC PARTNERSHIP"

A Working Group on Domestic Partnership has been established by the Minister for Justice, Equality and Law Reform.

The Working Group is to prepare an Options Paper on Domestic Partnership for presentation to the Minister for Justice, Equality and Law Reform by October 2006, within the following terms of reference:

- To consider the categories of partnerships and relationships outside of marriage to which legal effect and recognition might be accorded, consistent with Constitutional provisions, and
- To identify options as to how and to what extent legal recognition could be given to those alternative forms of partnership, including partnerships entered into outside the State.

The Group is to take into account models in place in other countries.

The Working Group is now calling for submissions from any interested person, organisation or group to provide input into its work based on the terms of reference.

The deadline for receipt of submissions is **Friday 28 April 2006**.

All submissions received will be subject to the provisions of the Freedom of Information Act, 1997, as amended.

Your submission can be forwarded to:

Working Group on Domestic Partnership
Department of Justice, Equality and Law Reform
Bishop's Square
Redmond's Hill
Dublin 2

Tel: (01) 4790200

Or e-mailed to: Domesticpartnership@justice.ie

Working Group on Domestic Partnership
Department of Justice, Equality and Law Reform
Bishop's Square
Redmond's Hill
Dublin 2
Tel: (01) 4790200
e-mail to: Domesticpartnership@justice.ie

Dear Chairperson,

Congress is delighted to be given this opportunity to share its views with you in relation to legal recognition of "Domestic Partnerships". We welcome the statements made recently by the Taoiseach and the Minister for Justice Equality and Law Reform on the Governments commitment to equality for LGB people and to addressing the key inequality of lack of legal recognition of LGB couples and families. The establishment of the Working Group on Domestic Partnership provides an important opportunity to address this inequality and the practical and serious consequences that arise from it. This brief submission summarises key issues arising from lack of legal recognition and puts forward recommendations on how these can best be addressed. Our views are influenced by the passing of the following motion at our Womens' Conference in March 2006:

"Non-recognition of same sex partnerships in employment law

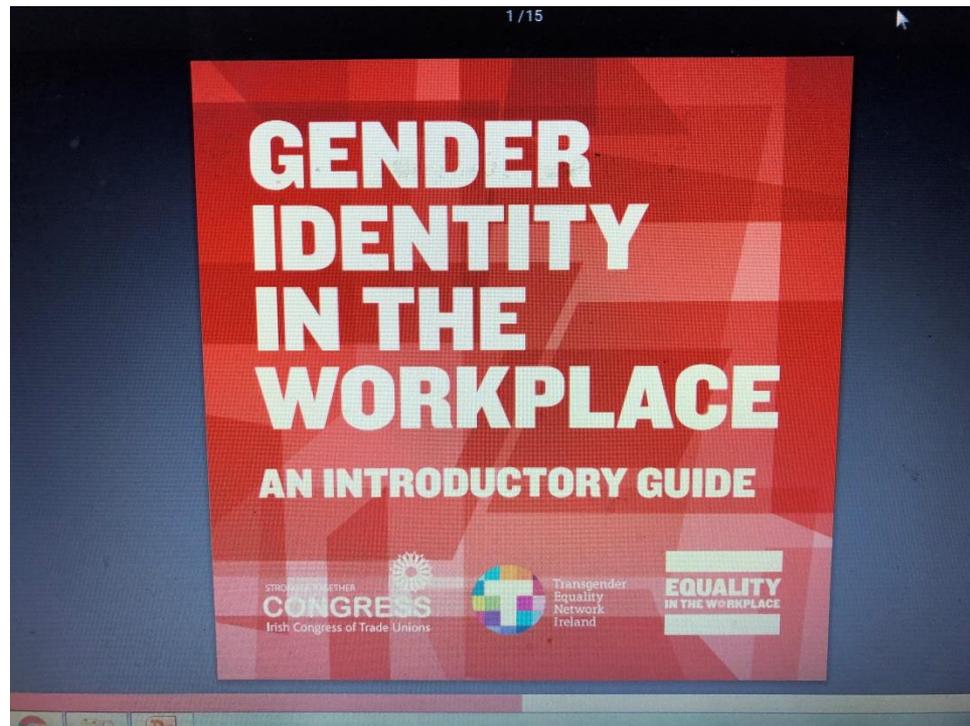
Conference welcomes the introduction of the Civil Partnership Act in Northern Ireland as a vital part of the equality agenda. Civil partnerships are a new legal relationship, which can be registered by two people of the same sex. It gives same-sex couples the ability to obtain legal recognition for their relationship.

Conference further welcomes the Commitment of the Minister for Justice Equality and Law Reform to introduce Civil Partnership Rights in the Republic.

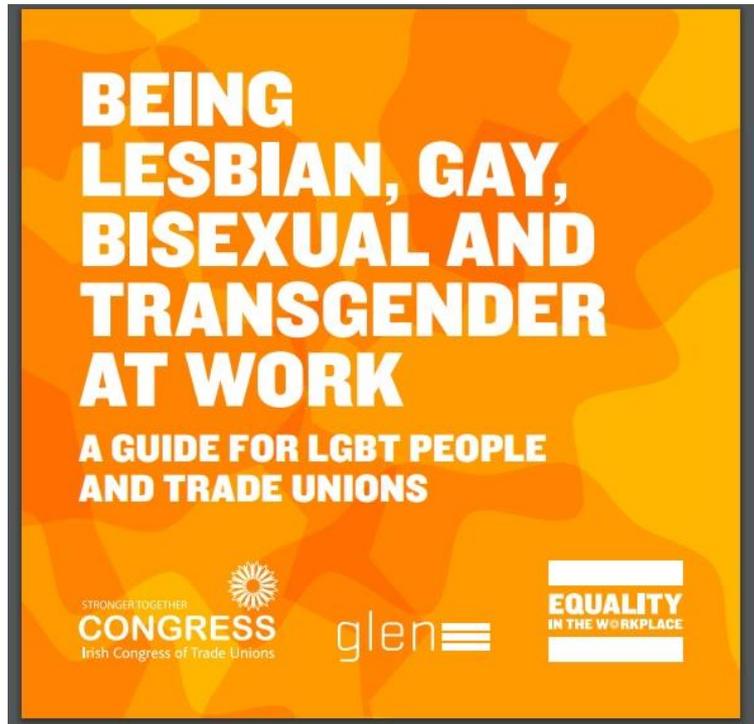
Conference demands that any form of Civil Partnership legislation should include rights for cohabittees to the comprehensive range of employment rights including:

- **Rights for same sex partners to Force Majeure Leave**
- **Rights to Pensions and Death in Service Benefits.**
- **Social Welfare rights and entitlements.**
- **Tax treatment.**

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LGBT Rights are Trade Union Rights

“Extending equality: Trade union actions to organise and promote equal rights, respect and dignity for workers regardless of their sexual orientation or gender identity”

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Equal Opportunities for Same Sex Couples

Congress condemns the failure of Governments North and South to ensure that same sex couples have equal rights and opportunities

Congress is dismayed at the outrageous remarks directed against the Gay and Lesbian community by a Minister in the Northern Ireland Assembly. Congress also notes that gay and lesbian couples in the Republic of Ireland do not enjoy parity of esteem with their brothers and sisters in Northern Ireland, whose rights and civil liberties are enshrined in the Civil Partnership Act. The failure to enact a Civil Partnership Bill is indicative of the Government's approach to the Equality Agenda, reflected in the undermining of the equality infrastructure of the Republic of Ireland

Conference calls for a renewed campaign by the incoming Executive Council and by affiliate unions for legal recognition of the rights of same-sex couples. Congress reaffirms its commitment to defending the human rights of all minority groups, including members of the LGBT community, and denounces any attempt to discriminate against them or to denigrate them in any way.

*National Association of Schoolmasters and Union of Women Teachers
National Union of Journalists*

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Equality is a core principle of trade unionism and a universal entitlement that should not be defined by sexual orientation.

On the occasion of Gay Pride 2009, Congress reasserts its intention to continue to work for changes in employment law which impact negatively on gay people.

Congress will support trade unions in negotiating equal opportunity policies and procedures which combat discrimination on grounds of sexuality.

STRONGER TOGETHER
CONGRESS
Irish Congress of Trade Unions



More info on www.ictu.ie/equality1



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Irish Nurses Organisation
Cumann na nAltraí Gaelacha

The Whitworth Building
North Brunswick Street, Dublin 7
Tel: 01 664 0600 Fax: 01 661 0466
Email: ino@ino.ie <http://www.ino.ie>

General Secretary
Liam Doran

CT/NS

14 May 2009

Via email – eileen.sweeney@ictu.ie
Ms Eileen Sweeney
ICTU

Dear Ms Sweeney

The INO would like to amend motion on P.23 of copy of motions for the Biennial Delegate Conference, being held in July 2009. The amendment is to the 1st sentence in the second paragraph.

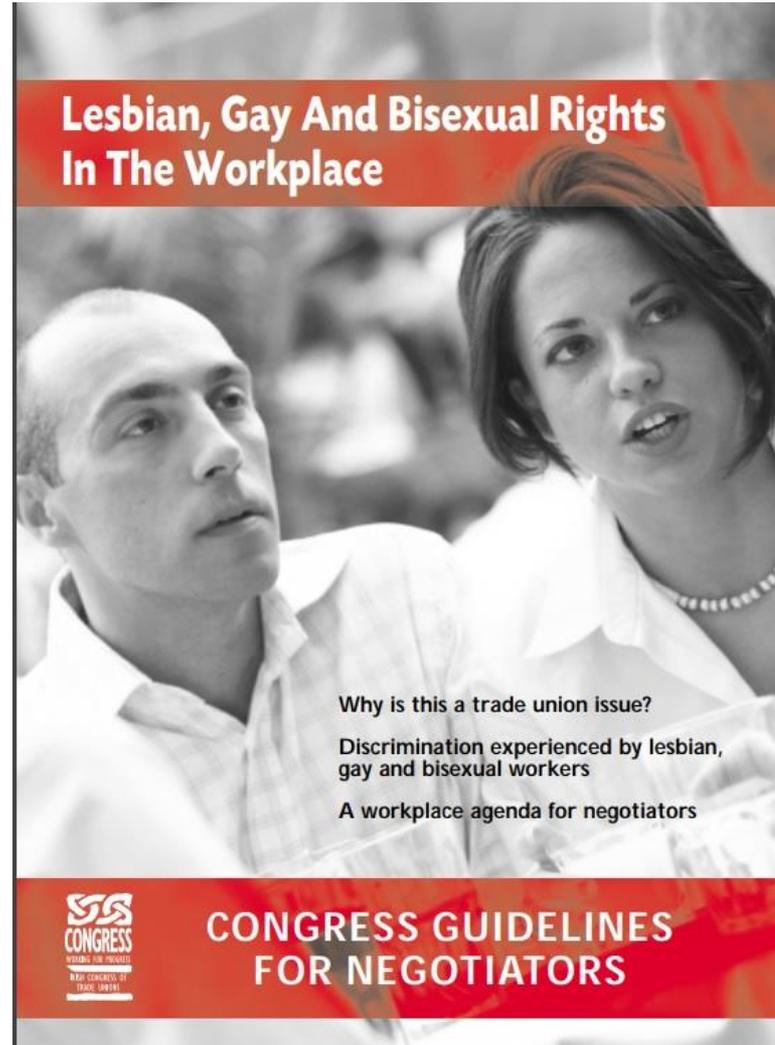
The amendment is as follows:

Conference calls for a renewed campaign by the incoming Executive Council and by affiliate unions for legal recognition of the rights of same sex couples and affirms civil marriage as the only option that affords equal rights to same sex couples.

Yours sincerely

CLARE TREACY
Director of Organisation & Social Policy

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BOOK TODAY - PLACES ARE LIMITED



Irish Nurses and Midwives Organisation
Working Together

2nd INMO LGBT CONFERENCE

'Marriage Equality and Access to Healthcare for LGBT Persons'

FRIDAY, 21 NOVEMBER 2014
Gresham Hotel, O'Connell Street, Dublin 1
12.30pm: Registration, 1.00pm: Start
Followed by refreshments

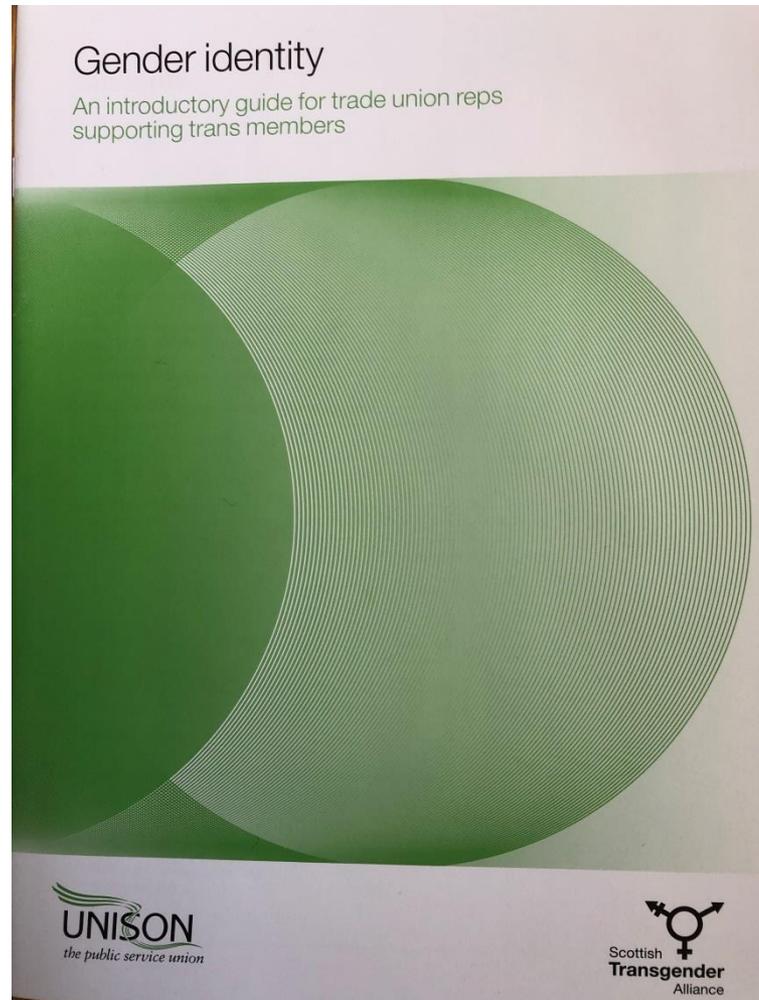


12.30pm: Registration
1.00pm: Welcome Address – Claire Mahon, INMO President
1.15pm: **Moninne Griffith**, Marriage Equality
1.40pm: **David Joyce**, ICTU
2.05pm: **Brian Sheehan**, GLEN
2.35pm: **Eilis Ni Chaitnia**, NWC
3.00pm: **June Bulger**, HSE
3.20pm: **Patricia O'Connell**, TENI
3.45pm: **Dr Graine Courtney**, St James's Hospital
4.05pm: **Lysander Preston**, Positive Now
4.25pm: **Senator Katherine Zappone**, Keynote Speaker
4.55pm: Closing Remarks

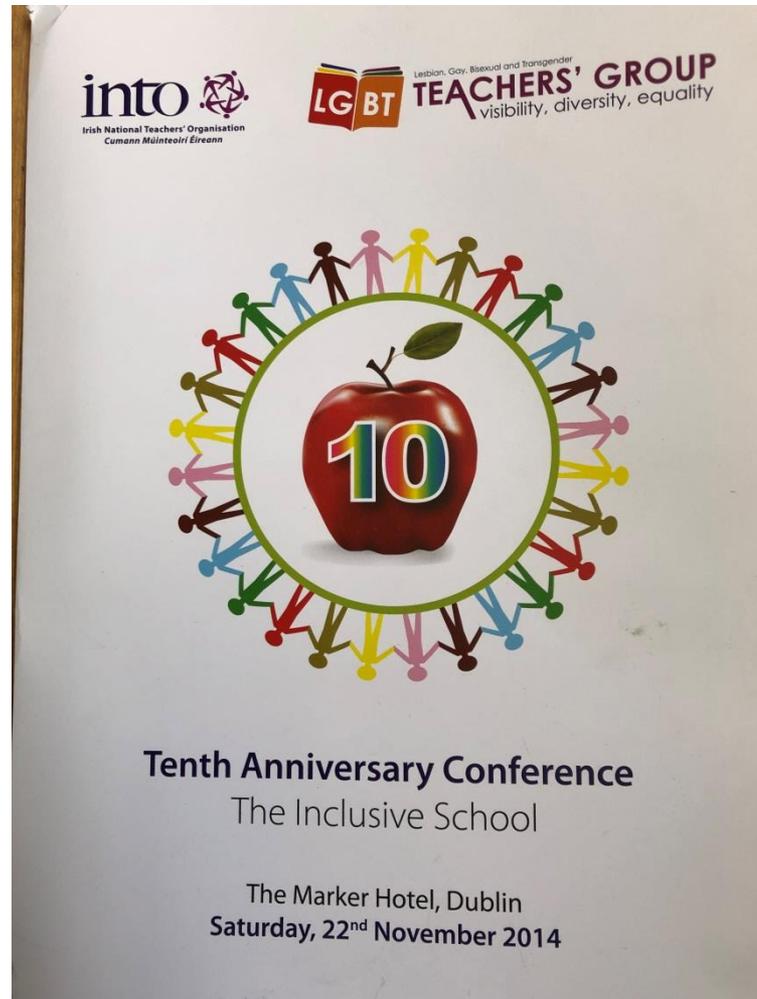
All INMO
Members
and Friends
Welcome

For full conference details and registration contact:
Naoilean Smith - tel: 01 4440411 or email: naoilean@inmo.ie

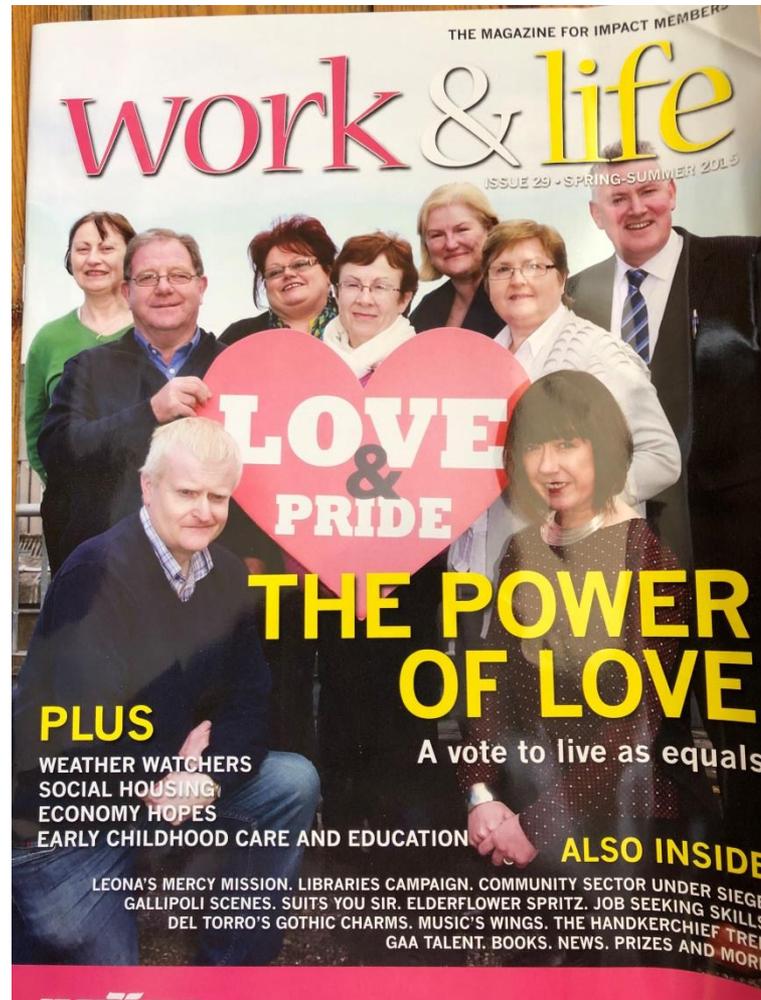
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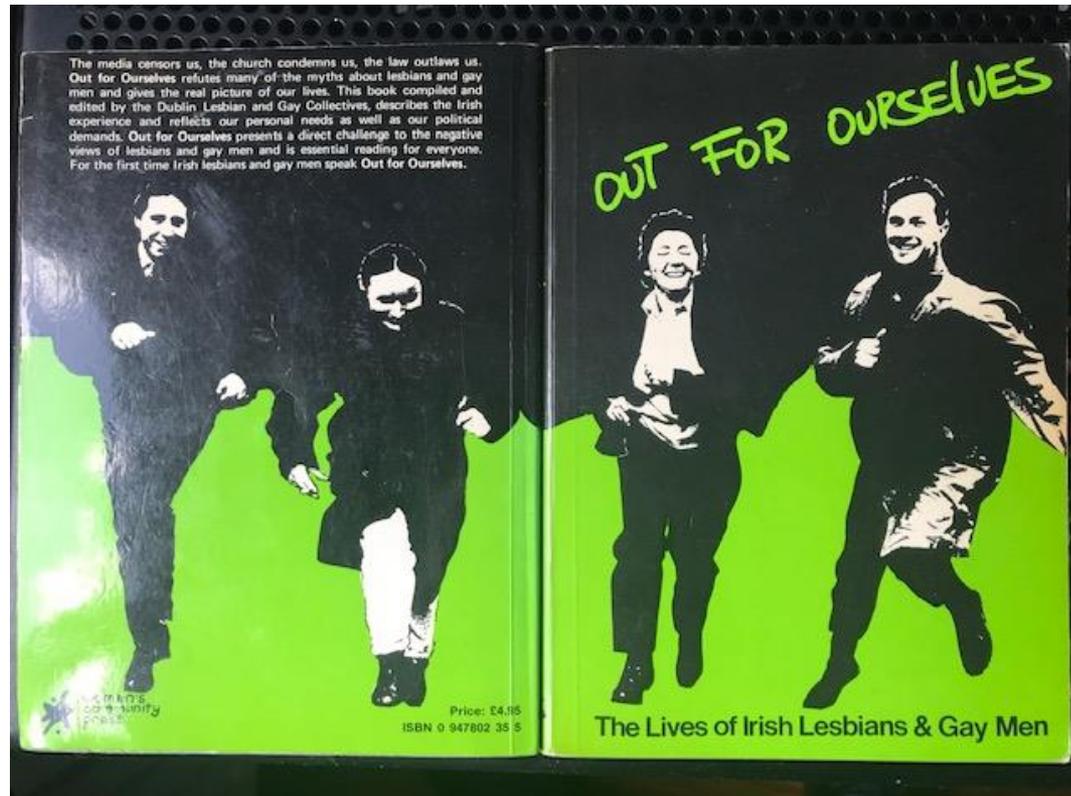
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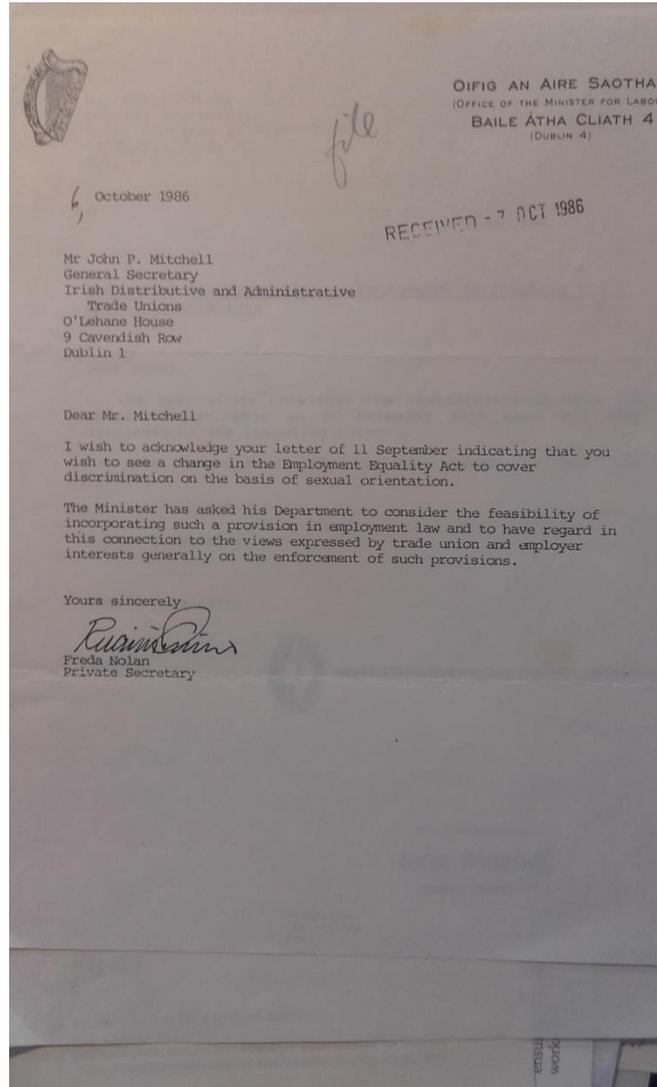
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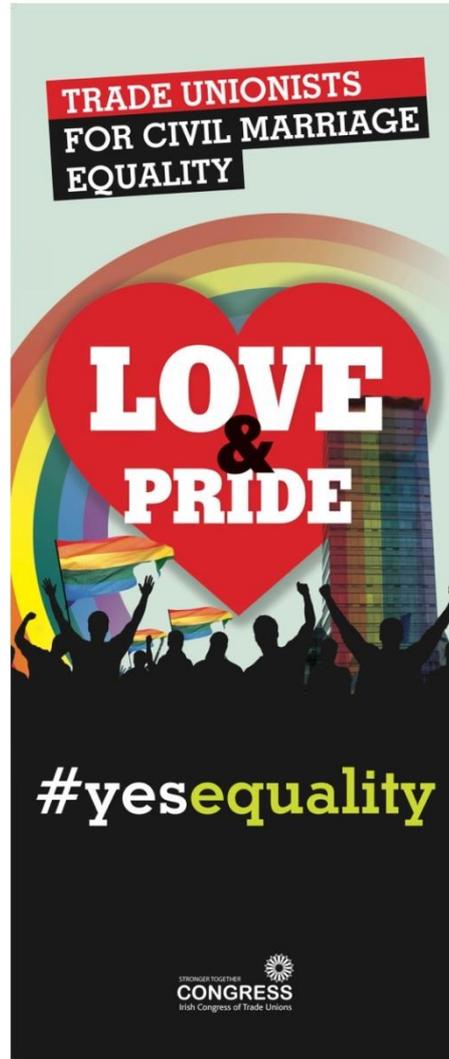
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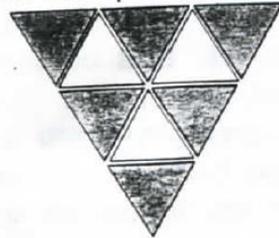
May Day March
- Cork, 1985
Photo: Kevin Doyle

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GAY & LESBIAN
EQUALITY NETWORK



May Day 1992

UNFAIR DISMISSALS ACT **PROPOSED SEXUAL ORIENTATION AMENDMENT** **RESOURCE MATERIAL**

CONTENTS

- 1) PROPOSED AMENDMENT
- 2) GOVERNMENT POLICY

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Equality Policies for Lesbian, Gay and Bisexual People: Implementation Issues

Forum Report No. 27

April 2003

PUBLISHED BY THE NATIONAL ECONOMIC AND SOCIAL FORUM

Copies of the Report may be obtained from the
GOVERNMENT PUBLICATIONS SALES OFFICE
Sun Alliance House, Molesworth Street, Dublin 2.

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AN BILLE UM STÁDAS COMHIONANN, 1990
EQUAL STATUS BILL, 1990

BILL

entitled

5 AN ACT TO MAKE UNLAWFUL CERTAIN KINDS OF DIS-
CRIMINATION ON GROUNDS OF SEX, MARITAL OR
PARENTAL STATUS, SEXUAL ORIENTATION, AGE,
HANDICAP, RELIGION, RACE OR MEMBERSHIP OF
10 THE TRAVELLING COMMUNITY, TO AMEND THE
ANTI-DISCRIMINATION (PAY) ACT, 1974, AND THE
EMPLOYMENT EQUALITY ACT, 1977, AND TO PRO-
VIDE FOR MATTERS CONNECTED THEREWITH.

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**"NO RED-BAITING! NO RACE-BAITING!
NO QUEEN-BAITING!"**

**The Marine Cooks & Stewards Union
From the Depression to the Cold War**



ILLUSTRATIONS FROM THE MCS VOICE 1945

The Marine Cooks & Stewards Union organized the waiters, cooks, laundrymen and other service workers on the luxury liners and freighters sailing the Pacific from the 1930s to the 1950s. It was one of the most left-wing and multi-racial labour unions in the US. And it had lots of bold, tough queens. Their union was attacked for being "red, Black, and queer." How did these men build their solidarity and defend themselves with dignity?

A new slide show by Alan Bérubé, author of "Coming Out Under Fire: The History of Gay Men and Women in World War Two."

FRIDAY NOVEMBER 3, 1995, 8:00 PM,
EDUCATION CENTRE, 155 COLLEGE ST, 6th FLOOR
AUDITORIUM
(donations appreciated)

Sponsored by: The Ontario Federation of Labour; Canadian Union of Public Employees, Pink Triangle Committee; Canadian Employment and Immigration Union (Ontario), Gay Lesbian Support Group; Toronto Centre for Lesbian/Gay Studies; Equity Studies Centre, Equal Opportunity Office, Toronto Board of Education; U of T Women's Centre

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**THERE IS
PRIDE
IN YOUR
TRADE UNION!**

#DUBLINPRIDE
SATURDAY JUNE 24th 2017
JOIN THE UNION BUS & SAMBA BAND

Assemble St. Stephens Green from 12 noon for
speeches & entertainment, then meet at the ICTU
open top bus not later than 1.45

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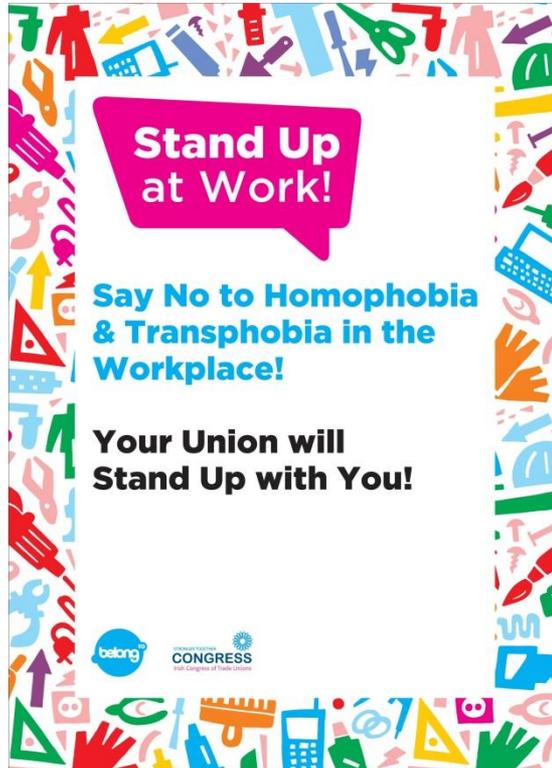
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**Stand Up
at Work!**

**Say No to Homophobia
& Transphobia in the
Workplace!**

**Your Union will
Stand Up with You!**



**Stand Up
at Work!**

**Say No to Homophobia &
Transphobia in the Workplace!
Your Union will Stand Up with You!**

**BeLoNG To & Irish Congress of
Trade Unions (ICTU)
invite you to see our websites
for more information:**

Watch our video: Stand Up at Work!

www.belongto.org and www.ictu.ie

Funded by the Equality Mainstreaming Unit which is jointly funded by
the European Social Fund 2007-2013 and by the Equality Authority

Investing in your future

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